

**Achievement First (AF) Brooklyn
Executive Committee Meeting Minutes**

Tuesday, March 3, 2026, 12:00 PM

Zoom link: <https://achievementfirst.zoom.us/j/89543957564>

Attendees:

Committee members: Brandon Sorlie, Chris Lynch, Erica Murphy, Romy Coquillette, Paul Cabana

AF Staff: Michael Rabin, Jason Russell, Ursula DeMartino

I. Call to Order

The meeting was called to order by Brandon Sorlie at 12:01 pm.

II. Public Comment

There were no members of the public present.

III. Board Discussion and Business

A. Legacy MS Update

Michael Rabin and Jason Russell updated the committee on the latest developments with siting of the Legacy MS school, including the options under consideration and the next steps that the board might need to take to establish necessary approvals and to expedite movement on the various options presented. Committee members asked clarifying questions about each of the options and it was decided to wait for confirmation on one of the options prior to proceeding with scheduling of a special board meeting or asking the board for their written consent on the proposed resolution.

B. Approval of Previous Meeting Minute: 12/16/25

Brandon moved on to the approval of the previous meeting's minutes. There being no questions, he asked for a motion. Romy Coquillette so moved, seconded by Chris Lynch, all were in favor and the previous meeting minutes were approved.

C. February 3rd Meeting Debrief

The committee members offered their thoughts and feedback on the last board meeting. Discussion centered on the teacher retention conversation and appreciation of the data presented while noting the lack of a clear teacher recruitment model weighing financial implications. The group voiced concerns about middle school staffing challenges, with several members expressing worry about the current state of middle schools and the lack of a clear strategy for improving middle school performance. They discussed different strategic options and potential solutions including incentivizing teachers to stay or exploring alternative staffing methods.

There followed a conversation about requesting an update from Executive Director Kristin on the long-term strategic arc for each academy and particularly the middle academy. The committee members also agreed to propose having a dinner with Kristin as an opportunity to get better acquainted and to gather some insights from her.

The group also settled on May 21 as the date for the principal dinner which would be hosted by Erica.

D. Agenda for April Meeting

There was a brief conversation about ensuring that a facilities update was included in the agenda for the April meeting. The committee members also discussed an interest in an update on after-school enrichment, and determining an appropriate time for the newly hired lead to present to the board.

E. Cultivation/vetting Draft Plan

Brandon briefly mentioned the board cultivation plan, sharing that it had been updated per feedback from committee members and the next steps would be asynchronous outreach for board member recruitment based on the key profiles that the board needed to recruit,

F. Principal interview scheduling

Brandon mentioned to the committee that principal interviews would be taking place in March and to be on the lookout of and respond to requests to participate in principal screening processes.

IV. Adjourn

The meeting was adjourned at 1:03 pm.