



MINUTES
AF Hartford Academy
Board of Directors Meeting

Zoom: <https://achievementfirst.zoom.us/j/85047644206>

Friday, June 10, 2024 5:00 - 5:30 pm

- I. Erwin Hurst, Sr. called the meeting to order at 5:02 pm.

Name	Present	Name	Present
Erwin Hurst, Sr.	X	Alice Turner	X
Lisa Tanen-LaFontaine	X	Francoise Deristel-Leger	X
Surbhi Patel	X	Charon Smalls	X
Vicor De La Paz	X		

Attendees: Shannon Miller, Lisa Margosian, Omar Mayyasi, Angela Weinell, Angela Ackerman, Devin Devanney, Kate Aufiero, Jennfier Rhoads, and Karolyn Belcher

II. Public Comment

There were no members of the public present.

III. Discussion with Achievement First

A. Finance Update (15 mins)

Omar Mayyasi presented the financial projections for fiscal years 24 and 25, highlighting revenue changes, expenses, surplus, and budget planning. The discussion included details on revenue sources, expenses, compensation increases, and adjustments in non-personnel areas to address revenue decline.

Victor De La Paz expressed concerns about the revenue decrease and inquired about the areas where non-personnel costs could be reduced to offset the revenue decline. Mr. Mayyasi provided details on reducing consultant/contract work to address part of the revenue variance.

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IV. Board Business

A. Board Resolutions and Approvals: Finance Approvals (5 mins)

Erwin Hurst, Sr. asked for a motion to approve the finance resolutions. Victor De La Paz motioned, Francoise Deristel-Leger seconded. All in favor, none opposed or abstained.

1. BE IT RESOLVED, that the AF Hartford Academy Board of Directors hereby approves the financial budget for the 2024-2025 fiscal year as presented.
2. BE IT RESOLVED, the AF Hartford Academy Board of Directors hereby ratifies the re-appointment of CohnReznick to perform the financial audit of the 2024-25 fiscal year and prepare the IRS Form 990s.

B. Executive Session: Mid year principal reviews (5 mins)

Mr. Hurst asked for a motion to enter executive session to discuss the principal mid year reviews. Alice Tuner motioned and Lisa Tanen-LaFontaine seconded. All in favor, none opposed or abstained.

The board exited executive session at 5:40 pm.

C. Board Resolutions and Approvals: Consent Agenda: Previous Meeting Minutes and Increasing Educator Diversity Plan (5 mins)

Mr. Hurst asked for a motion to approve the consent agenda consisting of resolutions regarding the previous meeting minutes and the Increasing Educator Diversity Plan. Francoise Deristel-Leger motioned, Lisa Tanen-LaFontaine seconded. All in favor, none opposed or abstained.

1. BE IT RESOLVED, the AF Hartford Academy Board of Directors hereby approves the meeting minutes from December 14, 2023 and April 23, 2024.
2. BE IT RESOLVED, the AF Hartford Academy Board of Directors hereby approves the School Boards' Increasing Educator Diversity Plan.

V. Adjourn

Mr. Hurst asked for a motion to adjourn the meeting. Francoise Deristel-Leger motioned, Lisa Tanen-LaFontaine seconded. All in favor, none opposed or abstained.

The meeting was adjourned at 5:45 pm.

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