

Amistad Personnel Committee

Zoom Video Conference
Friday, October 15, 2021
10:30 pm

-Minutes Draft-

I. Call to Order

The meeting was called to order at 10:37 am by Carolyn Greenspan. The following personnel committee members, constituting a quorum, were in attendance: Carolyn Greenspan, Jen Alexander and Pat Sweet.

The following Achievement First staff members were in attendance: Christi George, Talia Shaull, Sarah Blanton.

II. Discussion of AF's stipend – wage discrimination complaint

The meeting began with introductions of each attendee on the Zoom meeting. Following introductions, Christi George, Director of HR, gave an overview of the wage complaint in March 2021 related to a stipend offered for the work related to an interim principal. The investigation involved a thorough review of all interim principal stipends across the AF network. That investigation has been closed but, related to the original wage complaint, there were principal performance issues that arose and that is what this meeting is intended to address.

The personnel committee entered executive session at 10:41 am to discuss principal performance and invited Sarah Blanton, Christi George and Talia Shaull to join.

Motion by Carolyn Greenspan.

Seconded by Pat Sweet.

All in favor.

The committee exited executive session at 11:28 am. Motion by Carolyn Greenspan
Seconded by Jen Alexander. All in favor



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III. Adjourn

The meeting was adjourned at 11:29 am by Carolyn Greenspan.

Motion by Pat Sweet

Seconded by Jen Alexander

All in favor



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