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Achievement First Bridgeport Academy

Board of Directors Meeting

August 12, 2020, 6:00 pm

Zoom Video Conference

I. Call to Order and Attendance

The meeting was called to order at 6:05 pm by Dick Kalt. The following board members, constituting a quorum, and Achievement First Staff were in attendance:

Dick Kalt - Yes

Rajeev Lakra - No

Marlene Macaуда - Yes

Dewey Loselle - Yes

Debra Hertz - Yes

Kimberly Bruce - Yes

Christina Ellington, AF Network Support

Michael Strambler - Yes

Michael Hendricks, AF Network Support

Ruben Felipe – No

Sarah Blanton, AF Network Support

Ebrima Jobe - Yes

Ken Paul, AF Network Support

II. Open Session for Public Comment

There was no public comment.

III. Approve Minutes

RESOLVED, the AF Bridgeport Academy Board of Directors hereby approves the meeting minutes from the following dates: May 21, July 7, July 14, and July 28, 2020

Motion by Debra Hertz

Seconded by Marlene Macaуда

All in favor

IV. Discussion and Business

The Amistad High School Cooperative Agreement is not ready for review and will be postponed until the next board meeting.

Board members received the CMO evaluation in advance of the meeting. Debra Hertz commented that she felt it was completed thoughtfully and accurately.

RESOLVED, the AF Bridgeport Academy Board of Directors hereby accepts the CMO evaluation completed by Dick Kalt and reviewed by the board.

Motion by Ebrima Jobe
Second, Michael Strambler
All in favor

Dick Kalt encouraged the board to review the conflict of interest policy and complete the conflict of interest disclosure statements and scan the completed copies to Sarah Blanton.

The board reviewed the proposed leadership slate.

RESOLVED, the AF Bridgeport Board of Directors hereby elects the following leadership slate for the 2020-21 fiscal year:

Dick Kalt, Chair
Mike Strambler, Vice Chair
Rajeev Lakra, Treasurer
Marlene Macaуда, Secretary
Motion by Dewey Loselle
Second by Ebrima Jobe
All in favor

The board reviewed the committee appointments, as listed below.

- Executive Committee: Dick Kalt, Michael Strambler, Rajeev Lakra, Marlene Macaуда
- Amistad Joint High School Committee: Dick Kalt, Michael Strambler, Kimberly Bruce
- Finance Committee: Rajeev Lakra, Dewey Loselle, Dick Kalt
- Governance Committee: Marlene Macaуда, Dick Kalt, Debra Hertz
- Principal Committee: Debra Hertz, Ebrima Jobe, Michael Strambler
- Personnel Committee: Debra Hertz, Michael Strambler, Marlene Macaуда

V. Regional Superintendent Report

Michael Hendricks joined the meeting and shared that the top priority is to get input and data from families with a plan to get no less than 85% of families responding. School will not open its doors before September 18th. It will begin remotely.

Christina Ellington reported that the data is showing that elementary school families want to go remote but the complete data will be available early next week.

For families who want to come back, Michael Hendricks said that we will guarantee two days a week because safety is paramount and we must follow CDC guidelines. If there are fewer than half of kids in a grade who want to come back, they can come four days a week. Whether a scholar is remote or in person, it will be the same instruction. The same would hold true for the

elementary school. Ms. Ellington spoke about repurposing space to create additional classrooms to make a fourth section in a grade level, removing furniture and creating the appropriate social distancing needs.

Right now, AF's plan is slightly different from our host district. There will be a continuous assessment of safety in determining a path forward. Busing remains a challenge but there is transportation for scholars. Classroom set up, which aligns with the CDC guidelines and meets or exceeds the State guidelines, is planned by the operations team. Teachers would be responsible for the day to day enforcement of mask wearing. Similar to a school uniform, it is an expectation to wear a mask.

Staff morale at the middle school is very positive and energized but at the same time staff are nervous about returning. There is a formal process for staff requesting accommodations but there are plenty of healthy staff members who are fearful. Ms. Ellington said that teachers are stressed both with the idea of returning to work and also juggling their own children's school schedules and figuring out how to manage it all. Also, it requires a different type of leadership. Staff need to know content and be able to do live instruction, remote instruction.

Families of the youngest scholars said that remote learning from the spring was challenging because of the video watching and packet completion. Knowing that the instruction will be live has made families more optimistic about remote learning.

If a family wishes to switch between remote and in-person, the switch to remote is always an option. If they wish to go from remote to in-person, there is a runway of a certain amount of time before they can begin again (one or two weeks).

VI. Adjourn

The meeting was adjourned at 7:00 pm by Dick Kalt.

Motion by Debra Hertz

Seconded by Marlene Macauda

All in favor