

**Achievement First Bridgeport Academy
Board of Directors Meeting**

April 16, 2020, 6:00 pm
Zoom Video Conference

I. Call to Order & Attendance

The meeting was called to order at 6:05 pm by Dick Kalt. The following board members, constituting a quorum, and Achievement First Staff were in attendance:

Dick Kalt, AFBA Board - Yes	Shannon Garfield, AF Network Support
Marlene Macaуда, AFBA Board - Yes	Christi George, AF Network Support
Debra Hertz, AFBA Board - Yes	Melika Forbes, AF Network Support
James Bennett, AFBA Board - Yes	Dacia Toll, AF Network Support
Kimberly Bruce, AFBA Board - No	Sarah Blanton, AF Network Support
Michael Strambler, AFBA Board - Yes	Annedrea Coleman, AFBA MS Principal
Ruben Felipe, AFBA Board - No	Michael Hendricks, AF Network Support
Ebrima Jobe, AFBA Board - Yes	
Raj Lakra, AFBA Board - Yes	

II. Open Session for Public Comment

There was no public comment.

III. Approve Minutes

RESOLVED, the AF Bridgeport Academy Board of Directors hereby approves the meeting minutes from January 28, 2020.

Motion by Marlene Macaуда

Seconded by Ebrima Jobe

All in favor

IV. Approve Healthy Food Certification

Dick Kalt and Sarah Blanton reviewed the following resolutions which are addressed on an annual basis by the board. The directors of school operations verified that the school food meets the guidelines from the State for healthy food.

RESOLVED, pursuant to C.G.S. Section 10-215f, the AF Bridgeport Academy Board of Directors certifies that all food items offered for sale to students in the schools under its jurisdiction, and not exempted from the Connecticut Nutrition Standards published by the Department of Education, will comply with the Connecticut Nutrition Standards during the period of July 1, 2020, through June 30, 2021. This certification shall include all food offered for sale to students separately from reimbursable meals at all times and from all sources, including but not limited to school stores, vending machines, school cafeterias, culinary programs, and any fundraising activities on school premises sponsored by the school or non-school organizations and groups.

Motion by Debra Hertz

Second by Raj Lakra

All in favor

RESOLVED, the AF Bridgeport Academy Board of Directors will allow the sale to students of food items that do not meet the Connecticut Nutrition Standards and beverages not listed in Section 10-221q of the Connecticut General Statutes provided that the following conditions are met: 1) the sale is in connection with an event occurring after the end of the regular school day or on the weekend; 2) the sale is at the location of the event; and 3) the food and beverage items are not sold from a vending machine or school store. An “event” is an occurrence that involves more than just a regularly scheduled practice, meeting, or extracurricular activity. For example, soccer games, school plays, and interscholastic debates are events but soccer practices, play rehearsals, and debate team meetings are not. The “regular school day” is the period from midnight before to 30 minutes after the end of the official school day. “Location” means where the event is being held.

Motion by Marlene Macauda

Second by Raj Lakra

All in favor

- V. Discussion and Possible Action relating to AF Bridgeport Elementary School principal performance and contract renewal for 2020-21 school year.

Dick Kalt led a brief discussion about the strong performance of Ms. Sam Lucky at AF Bridgeport Elementary School.

RESOLVED, the AF Bridgeport Board of Directors reviewed and discussed the performance of the AF Bridgeport Elementary School Principal, Samantha Lucky, and the compensation package as proposed by Achievement First, and hereby approves the renewal of the principal, with a final compensation package to be incorporated in the FY21 Budget to be reviewed and approved in May.

Motion by Marlene Macauda

Second by Mike Strambler

All in favor

- VI. Discussion and Possible Action relating to AF Bridgeport Middle School principal performance and contract renewal for 2020-21 school year

The board entered executive session at 6:13 pm to discuss a personnel matter involving the principal's performance at AF Bridgeport Middle School and invited the following individuals to join: Sarah Blanton, Dacia Toll, Michael Hendricks and Andrea Coleman with Shannon Garfield to join later.

Motion by Jim Bennett

Second by Mike Strambler

All in favor

The board exited executive session at 7:04 pm.

Motion by Raj Lakra

Second by Debra Hertz

All in favor

RESOLVED, the AF Bridgeport Board of Directors reviewed and discussed the performance of the AF Bridgeport Middle School Principal, Annedrea Coleman, and the compensation package as proposed by Achievement First, and hereby approves the renewal of the principal, with a final compensation package to be incorporated in the FY21 Budget to be reviewed and approved in May.

Motion by Dick Kalt

Seconded by Jim Bennett

All in favor

The board discussed the way in which the Personnel Committee reports out to the board and he principal regional superintendent relationship with suggestions for improved processes in the future.

- VII. Discussion and Possible Action relating to Amistad High School principal performance and contract renewal for 2020-21 school year

The board entered executive session at 7:12 pm to have a discussion of a personnel matter involving the principal's performance at Amistad High School and invited the following individuals to join: Sarah Blanton, Dacia Toll, Shannon Garfield, Christi George, and Melika Forbes.

Motion by Marlene Macauda

Seconded by Debra Hertz

All in favor

The board exited executive session at 8:11 pm.

Motion by Debra Hertz

Second by Marlene Macaуда

All in favor

Dacia Toll made a commitment to follow up on the recommendations from the AFBA board during executive session.

RESOLVED, the AF Bridgeport Board of Directors reviewed the recommendation of the Amistad High School Committee and discussed the performance of the Amistad High School Principal, Simon Obas, and the compensation package as proposed by Achievement First, and hereby approves the renewal of the principal, with a final compensation package to be incorporated in the FY21 Budget to be reviewed and approved in May.

Motion by Dick Kalt

Second by Mike Strambler

All directors were in favor with the exception of Raj Lakra who dissented

VIII. Adjourn

Debra Hertz made a motion to adjourn the meeting at 8:19 pm. The board was unanimously in favor.