

**Amistad High School Committee
Personnel sub-Committee**

Friday, April 3, 2020, 10:30 am
712-432-1549 passcode 52388#

The following Directors, constituting a quorum joined the meeting by phone:
Jane Levin, Carolyn Greenspan, Dick Kalt, and Dick Ferguson.

The following Achievement First staff joined the meeting by phone:
Dacia Toll, Melika Forbes, Christi George, Shannon Garfield and Sarah Blanton.

The following was transcribed by Sarah Blanton. The meeting was called to order at 10:31 AM.

Jane Levin

"I would like to call this meeting to order. Is there any public comment?" [silence] "Hearing none, I would like to go to the first item on the agenda: discussion and possible action of a personnel matter involving the principal's performance regarding student suspensions at Amistad High School."

Dick Ferguson

"I would like to make a motion to enter executive session to discuss a personnel matter involving the Amistad High School principal's performance regarding student suspensions at Amistad High School. And I would also like to invite the following people to join: Dacia Toll, Melika Forbes, Sarah Blanton, Christi George and Shannon Garfield."

Jane Levin

"Ok. Do I have a second?"

Carolyn Greenspan

"This is Carolyn. I second."

Jane Levin

"All in favor?"

Carolyn Greenspan, Dick Kalt, Dick Ferguson

"Aye"

Jane Levin

"Opposed?" [silence] "Abstentions?" [silence] "Ok, we will now dial into a separate conference line for the executive session."

The board dialed into a separate line for executive session at 10:32 AM. The board dialed back into the original conference line at 11:48 AM. Sarah Blanton was first to re-join the open meeting.

<bell of someone joining call>

Jane Levin

"Hi. It's Jane."

- draft transcript serving as meeting minutes -

Sarah Blanton
"Hi, Jane."

<bell of someone joining call>

Carolyn Greenspan
"Hi, it's Carolyn."

Sarah Blanton
"Hi, Carolyn."

<bell of someone joining call>

Shannon Garfield
"Shannon is here."

<bell of someone joining call>

Dick Ferguson
"Hi, this is Dick."

Sarah Blanton, Jane Levin, Carolyn Greenspan
"Hi, Dick."

<bell of someone joining call>

Dacia Toll
"Dacia."

Sarah Blanton, Carolyn Greenspan
"Hi, Dacia"

Dick Ferguson
"So we've got Dacia, Dick, Jane.... Dick Ferguson, Jane and Carolyn."

Sarah Blanton
"And Shannon. We're waiting for Dick Kalt, Christi and Melika."

Dick Ferguson
"I'm surprised a fellow radio man doesn't know what 30 second is. He sold enough of them." <bell of someone joining call> "There he is. Is that you, Dick?"

Christi George
"No, this is Christi. Sorry."

Carolyn Greenspan
"Hi, Christi."

<bell of someone joining call>

Melika Forbes
"Melika is here."

Sarah Blanton
"We're just waiting for Dick Kalt."

<bell of someone joining call>

Dick Kalt
"Dick Kalt."

Jane Levin
"Excellent. Ok, I think we've all reconvened. Let me move to point four on the agenda. Is there any further discussion relating to the issue of student suspensions at Amistad High School?"

Carolyn Greenspan
"Do we need to vote to get out of executive session?"

Jane Levin
"Oh, yes. Great point."

Carolyn Greenspan
"I move that we go out of executive session."

Dick Ferguson and Dick Kalt
"Second."

Jane Levin
"All in favor?"

Carolyn Greenspan, Dick Ferguson, Dick Kalt
"Aye."

Jane Levin
"Against?" [silence] "Abstentions?" [silence] "Ok, we now exit executive session. Thank you. Ok, let me move to point four on the agenda. Is there any further discussion relating to student suspensions at Amistad High School?"

Carolyn Greenspan
"It is my understanding that there are other personnel at AF who may have been involved in this matter and my recommendation would be to have AF deal with those on the school level rather than have the board deal with that. And the reason that normally it would be dealt with by Simon but, of course, because of his involvement, I don't think that he should be part of the disciplinary or other discussions relating to this for school personnel."

Jane Levin
"Ok"

Dick Ferguson
"Agree."

Jane Levin
"Taking that consideration also into account, is there anybody prepared to make a motion on some possible action relating to the issue of student suspensions?"

Carolyn Greenspan
"This is Carolyn. I can make a motion. I move that we impose a two week unpaid suspension on the principal of Amistad High School and to authorize AF to make all administrative and/or remedial actions necessary including without limitation disciplinary action on additional school-based personnel relating to the investigation concerning student suspensions."

Jane Levin
"Is there a second for that motion?"

Dick Ferguson
"This is Dick Ferguson. I second."

Jane Levin
"Is there any discussion of the motion?" [silence] "Ok. Then let's move to a vote. All in favor?"

Carolyn Greenspan, Dick Ferguson, Dick Kalt, Jane Levin
"Aye."

Jane Levin
"Any opposed?" [silence] "Abstentions?" [silence]. "The motion carries. Ok, may I have a motion to adjourn the meeting?"

Dick Kalt
"So moved. Dick Kalt."

Dick Ferguson
"Second, Dick Ferguson."

Jane Levin
"Discussion?" [silence] "All in favor?"

Carolyn Greenspan, Dick Ferguson, Dick Kalt, Jane Levin
"Aye."

Jane Levin
"Opposed?" [silence] "Abstentions?" [silence] "The meeting is adjourned. Thank you all so much."