

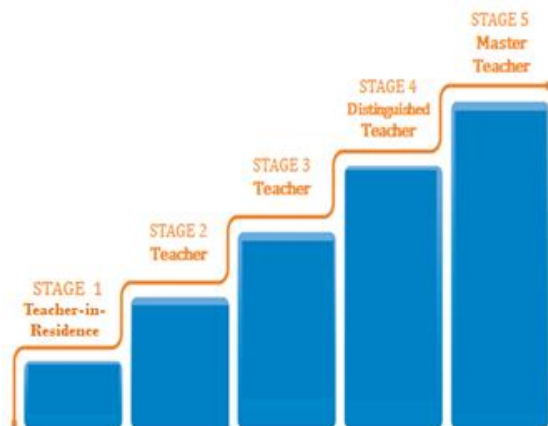
## Our goal is simple:

empowering growth  
celebrating excellence

in our teachers!

### What is Teacher Career Pathway (TCP)?

TCP is a career-long professional development and evaluation framework designed by teachers, for teachers. TCP provides feedback and recognition through each of the 5 TCP Stages to empower growth and celebrate excellence.



### How does it work?

TCP Paints a clear vision of instructional excellence and measures growth using multiple measures: classroom performance, student & family surveys, peer & leader surveys, and student achievement data

Are your kids achieving?	• Student Achievement Measures (SAMs)
Is your instruction consistently strong?	• Comprehensive Evaluations with the AF Essentials Rubric
Are you a team player?	• Peer and Leader Surveys
Are you building strong family and student relationships?	• Family and Student Surveys

*TCP is a "slice" of AF's aligned teacher development "pie", which also includes 1:1 coaching, informal observation, feedback and practice, and frequent professional development opportunities.*

### When you become a Distinguished Teacher you get:

- a big salary increase
- a professional development stipend to spend on outside workshops and trainings
- a ton of respect and recognition from your colleagues and the entire AF network

### We've received national coverage from these organizations...

