

Elementary or Middle School Math Coach, Navigator

Start Date: June 1, 2020

Team: Team Partnerships

Location: Flexible/Remote

About Achievement First and AF Accelerate:

Achievement First, a non-profit 501(c)3 charter school management organization, operates 37 public charter schools in Brooklyn, Connecticut, and Rhode Island. The mission of Achievement First is to deliver on the promise of equal educational opportunity for all of America's children. We know that every child—regardless of race, zip code, or economic status—deserves access to great schools. Achievement First currently educates more than 14,000 students in historically underserved neighborhoods, with over 90% of our students identifying as Black or Latinx. For more information about the Achievement First mission, model, our schools and team, please visit our website at www.achievementfirst.org.

AF Accelerate, a division of Achievement First, shares what Achievement First has learned about how to build high-achieving schools that help low-income students succeed. We partner with educators across the country, bringing the same focus and tools that have propelled our own success, to help improve outcomes for ALL of America's children. *AF Accelerate* works with entrepreneurs who are starting their own charter networks and with traditional district schools, putting 60,000 students on the path to college and plans to scale to impact the outcomes of 150,000 students in the next 5 years. All of our work is based on Achievement First's open source materials, available on the AF website, creating nearly limitless reach. For more information on *AF Accelerate* and our open source website, please visit www.achievementfirst.org/AFAccelerate and www.achievementfirst.org/resources.

Background on Navigator:

Navigator is an Achievement First open source program designed to support traditional public schools and charter schools in accelerating their math achievement by sharing AF's math curriculum and providing intensive coaching support to schools participating in the program. Navigator is a national program, serving nearly 100 schools around the country.

Summary

The Navigator Math Coach is the primary source of guidance and implementation support for school teams during the program year. The Navigator Math Coach will coach a portfolio of 6-8 schools and their teaching teams in the implementation of Achievement First math curriculum with the school-based math leader as the primary coachee. The coach will be responsible for conducting weekly observations, coaching and problem solving, virtual and on-site visits to the schools, and providing

professional development (live and virtual) and PD planning support to drive successful implementation of the math program components and positive student achievement results at the school. The ideal candidate will possess the proven ability to coach adults to make transformative growth in student achievement outcomes. The team will hire an elementary school math coach and a middle school math coach.

Responsibilities of the Navigator Math Coach will Include but are not limited to:

- **Instructional coaching:** Intensive coaching, including observation of, feedback to and co-planning with participants during the program year. Coaching responsibilities will include weekly observation and problem solving, PD planning feedback, PD observation and feedback, and change management support / people leadership support.
- **Engagement and coaching of principals and principal managers:** Regular meetings with each participant's principal and the principal's manager to align around implementation outcomes, monitor development and troubleshoot issues that arise.
- **Design and facilitate professional learning:** Contribute to the design and execution of a long-term scope and sequence that ensures all math leaders leave the program with strong coaching practices and instructional model aligned to a college ready bar.
- **Data analysis and action planning:** Regular analysis of and action planning based on achievement data.
- **Support the program strategy and operations:** Engage in strategic discussions to improve the overall program design and impact. Contribute to the long-term strategy for curriculum implementation support.

Skills and Characteristics

- Track record of strong student achievement gains as part of a school leadership team, preferably as the principal or dean of a school
- Strong problem analysis and problem resolution at both a strategic and functional level
- Deep experience in coaching of adults and knowledge of adult learning strategies including the ability to differentiate coaching approach to the learner's skill and/or experience level
- Ability to learn and adapt to different contexts and school levels, e.g., charter/district; elementary/middle/high
- Excellent written and verbal communication skills
- Ability to work autonomously as well as take direction as needed
- Highly motivated and capable of seeing projects through from beginning to end
- Belief in the Achievement First mission and educational model
- Maturity, humility, strong work ethic, sense of humor, and "roll-up-my-sleeves" attitude

Educational Background and Work Experience

- Advanced degree from a competitive college or university
- At least four years of highly effective teaching experience demonstrating a strong track record of student performance gains
- Minimum of two to four years of school leadership experience at a highly-successful school demonstrating a strong track record of student performance gains
- The ideal candidate will also have a strong track record of coaching with school principals and other school leaders to produce achievement gains
- Experience working with leaders and developing leaders across lines of difference

Some weekend/evening work required and some travel will be required.

Compensation

Salary for this position is competitive and commensurate with experience. Additionally, Achievement First offers a comprehensive benefits package.

To Apply

Send resume and letter of interest to:

Laina Vlasnik Yip
Director, Recruitment and Partnerships
LainaVlasnikYip@achievementfirst.org

Please visit the Achievement First careers site at <http://www.achievementfirst.org/careers/>.

Achievement First is an equal opportunity employer and an organization that values diversity. People from all diverse backgrounds are strongly encouraged to apply. Spanish language proficiency is a plus.

You can learn more about diversity at Achievement First here: <http://www.achievementfirst.org/about-us/diversity/>.

Achievement First is an Equal Opportunity Employer