

- DRAFT -

**Amistad Academy**  
**Joint High School Committee Meeting**

September 11, 2019, 4:00 pm

370 James St, New Haven

**I. Call to Order & Attendance**

The meeting was called to order at 4:04 pm by Jane Levin. The following board members and Achievement First Staff were in attendance:

Carolyn Greenspan, Amistad Board - Yes	Simon Obas, Amistad High School Principal - Yes
Jane Levin, Amistad Board - Yes	
Albert Maldonado, Amistad Board - Yes (phone)	Sarah Blanton, AF Network Support - Yes
Richard Ferguson, ECCP Board - Yes	Sarah Claybaugh, AF Network Support - Yes
Laura Saverin, ECCP Board - Yes	
Genevive Walker, ECCP Board - Yes	
Dick Kalt, AFBA Board - Yes (phone)	
Jim Bennett, AFBA Board - Yes	
Michael Strambler - AFBA Board - Yes	

Public: Julie Hajducky, Jaeana Bethea, Chris Peak, Addys Castillo

**II. Open Session for Public Comment**

Julie Hajducky shared a complaint she submitted via email to Achievement First leaders about an interaction with school leaders.

**III. Principal Report**

Mr. Simon Obas gave the principal report reviewing school data, priorities for the year, and feedback from the organizational health survey administered the prior week. The board asked about staff retention and the strategy for covering for teaching positions that were vacated and remain unfilled. Mr. Obas discussed the onboarding for new teachers who are hired mid-year.

The board discussed the special service program and how scholars with 504s and IEPs are supported.

**IV. Board Business**

RESOLVED, the Amistad Academy High School Committee hereby approves the meeting minutes May 22, 2019.

Motion by Dick Ferguson

Seconded by Genevive Walker

All in favor

RESOLVED, the Amistad High School Committee hereby creates a Personnel Sub-Committee and delegates to the Personnel Sub-Committee the authority to (i) consider allegations of misconduct and issue disciplinary consequences for the Amistad High School principal, except that the Sub-Committee does not have the authority to terminate a principal; and (ii) make a recommendation for termination of a principal to the full Amistad High School Committee.

Motion by Genevive Walker  
Seconded by Laura Saverin  
All in favor

RESOLVED, the Amistad High School Committee elects the following leadership slate:

Jane Levin, Chair  
Dick Kalt, Vice Chair  
Dick Ferguson, Vice Chair

Motion by Genevive Walker  
Seconded by Carolyn Greenspan  
All in favor

**V. Executive Session - Evaluation of the principal**

The Amistad High School Committee elected to enter into executive session at 4:49pm to have a discussion about the evaluation of the principal. Motion by Dick Ferguson. Second by Laura Saverin. All in favor. The Committee exited executive session at 5:03pm. Motion by Genevive Walker. Second by Dick Ferguson. All in favor.

**VI. Adjourn**

The meeting was adjourned at 5:04 pm by Jane Levin.

Motion by Laura Saverin  
Seconded by Carolyn Greenspan  
All in favor