

**Elm City College Preparatory  
Board of Directors**

Wednesday, July 31, 2019  
370 James Street, New Haven  
12:00 pm

**I. Call to Order & Attendance**

The Elm City College Preparatory Board meeting was called to order at 12:15 pm. The following board members, constituting a quorum, and Achievement First staff were in attendance:

Richard Ferguson - Yes

Patric Gregory - Yes

Laura Saverin - Yes

Melinda Hamilton - Yes

Genevive Walker - Yes

Julia Halberstam - Yes

Patricia Pierce - Yes

Joe Rodriguez - No

Stephanie Ma - Yes (phone)

Sarah Blanton, AF Network Support - Yes

Public: Chris Peak

**II. Open Session for Public Comment**

There was no public comment.

**III. Approve Minutes**

RESOLVED, the Elm City College Preparatory Board of Directors hereby approves the meeting minutes from June 21 and July 11, 2019.

Motion by Melinda Hamilton

Seconded by Laura Saverin

All in favor

**IV. Board Chair Report**

**A. Review 2018-19 ECCP Performance Data**

State test results (SBAC) are currently embargoed but the board reviewed preliminary data and discussed the desire to see year over year performance.

**B. Review Proposed Charter Management Agreement (CMA) Amendments**

The board reviewed updates to Achievement First's HR policies and considered the amended language for the CMA. The board will vote on the amended language at the September 11th board meeting.

**C. Review Annual Evaluation of Achievement First**

Dick Ferguson completed the evaluation and discussed it with the board.

**D. Complete Conflict of Interest Forms**

Board members completed and submitted their conflict of interest disclosure statements.

**E. Elect Leadership Slate**

RESOLVED, the Elm City College Preparatory Board of Directors elects the following leadership slate:

Dick Ferguson, Chair

Motion by Julia Halberstam

Seconded by Laura Saverin

All in favor

Genevive Walker, Vice Chair

Motion by Dick Ferguson

Seconded by Melinda Hamilton

All in favor

Laura Saverin, Treasurer

Motion by Melinda Hamilton

Seconded by Genevive Walker

All in favor

Melinda Hamilton, Secretary

Motion by Patric Gregory

Seconded by Laura Saverin

All in favor

**F. Establish and Appoint Personnel Committee**

Dick Ferguson reviewed membership across all committees.

Members of the Finance Committee are Laura Saverin, Dick Ferguson, Melinda Hamilton, Genevive Walker, Julia Halberstam and Patric Gregory.

Members of the Principal Review Committee are Stephanie Ma (chair), Dick Ferguson, Laura Saverin, Melinda Hamilton, Prish Pierce and Genevive Walker.

Members of the Governance Committee are Stephanie Ma (chair), Dick Ferguson, Laura Saverin, Melinda Hamilton, Prish Pierce and Genevive Walker.

Members of the Amistad High School Committee are Dick Ferguson, Laura Saverin and Genevive Walker.

RESOLVED, the Elm City College Preparatory Board of Directors hereby creates a Personnel Committee and delegates to the Personnel Committee the authority to (i) consider allegations of misconduct and issue disciplinary consequences for principals, except that the Committee does not have the authority to terminate a principal; and (ii) make a recommendation for termination of a principal to the full Board.

Motion by Julia Halberstam

Seconded by Genevive Walker

All in favor

Members of the Personnel Committee are Genevive Walker (chair), Dick Ferguson, Laura Saverin, Melinda Hamilton, and Julia Halberstam. The Committee will meet as needed.

#### **G. Set Number of Directors**

RESOLVED, the Elm City College Preparatory Board of Directors does, effective July 31, 2019, set the number of members of the Board of Directors at nine (9).

Motion by Patric Gregory

Seconded by Laura Saverin

All in favor

The Elm City College Preparatory Board discussed AF's new values and the network's priority around student experience.

#### **V. Adjourn**

The meeting was adjourned at 5:00 pm by Dick Ferguson.