

**Amistad Academy  
Board of Directors**

Monday, March 25, 2019  
370 James Street, New Haven  
5:30 pm

**I. Call to Order & Attendance**

The meeting was called to order at 5:37 pm by Carolyn Greenspan. The following board members, constituting a quorum, and Achievement First staff were in attendance:

Carolyn Greenspan - Yes (phone)	Khadijah Muhammad - Yes (phone)
Lorraine Gibbons - Yes (phone)	Jennifer Alexander - No
Tim Pavlis - No	Albert Maldonado - Yes
Jane Levin - Yes (phone)	Sarah Blanton, AF Network Support - Yes
Pat Sweet - Yes (phone)	Sarah Claybaugh, AF Network Support - Yes
Carla Seeger - Yes (phone)	Ken Paul, AF Network Support - Yes

**II. Open Session for Public Comment**

No public comment

**III. Approve Minutes**

RESOLVED, the Amistad Academy Board of Directors hereby approves the meeting minutes from January 22 and March 13, 2019.

Motion by Pat Sweet

Seconded by Jane Levin

All in favor

**IV. Reports, Discussion and Board Business**

**A. Finance Committee Report**

Carolyn shared that the High School and Middle School are both over-budget. Amistad High school is expected given current circumstances.

RESOLVED, the Amistad Academy Board of Directors hereby approves the financial report as presented.

Motion by Khadijah Muhammad

Seconded by Pat Sweet

All in favor

RESOLVED, the Amistad Academy Board of Directors hereby approves the updated authorized

signers on the *ED-099 Agreement for Child Nutrition Programs*.

Motion by Carolyn Greenspan

Seconded by Pat Sweet

All in favor

#### **B. Board Chair Report**

The board discussed teacher certification and wanted to ensure that it is a top priority for the AF network school leaders.

Carolyn Greenspan shared that AF Hartford charter got feedback from the State Department of Education, as their charter renewal is this year, and Amistad will be using that feedback in guiding the process for Amistad in this coming year.

The board will also approve a formal process of reviewing principals beyond just the PGP. The school will conduct a 360 of the CMO by June 15 and the board will use that to review AF.

The board reviewed school data including promotion in doubt. Carla Seeger shared the nuance of considerations in holding a scholar back including whether they've been held back before, the number of classes failed (and for what reasons) and the scholar's age. The board discussed what information would be useful to receive regarding principal performance.

RESOLVED, Amistad Academy Board of Directors has discussed and reviewed the performance of the Amistad Academy Principal intending to return for the 2019-20 school year and the compensation packages as proposed by Achievement First, and hereby approves the renewal of the following principal, with final compensation packages to be incorporated in the FY20 Budget to be reviewed and approved in May 2019:

- Victoria McCall, Principal, Amistad Academy Middle School

Motion by Pat Sweet

Seconded by Albert Maldonado

All in favor

#### **V. Adjourn**

The meeting was adjourned at 6:16 pm.

Motion by Pat Sweet

Seconded by Carla Seeger

All in favor