

-Draft-

Achievement First Hartford Academy

Board of Directors Meeting

November 5, 2018, 5:30 pm

305 Greenfield St, Hartford

I. Call to Order & Attendance

The meeting was called to order at 5:34 pm by Barry Jacobson. The following board members, constituting a quorum, were in attendance:

Barry Jacobson - Yes

Deborah Prince - Yes

Marshall Ruben - No

Lisa Tanen-LaFontaine - No

Angela Scott - Yes (phone)

Patsy Mundy - No

Jose Rendon -

Ja Hanna - Yes

Raven Obas, AFHA School Leadership - Yes

David Dee - Yes

Ben Cruse, AFHA School Leadership - Yes (phone)

Alice Turner - Yes

Sarah Blanton, AF Network Support - Yes

Hide Inga - No

II. Open Session For Public Comment

There was no public comment.

III. Approve Minutes

RESOLVED, the AF Hartford Academy Board of Directors hereby approves the meeting minutes from February 21, 2019.

Motion by Angela Scott

Seconded by Alice Turner

All in favor

IV. Reports, Discussion and Board Business

A. Principal Reports

Raven Obas, principal of AF Hartford Elementary School, shared where her focus has been this year and where she feels there has been strong growth: school culture, especially making school more joyful, using incentives and motivational tools throughout the year, authentically engaging kids in what they're learning. She has also focused on giving teachers more autonomy to build a love of learning to then project it onto the kids.

The board discussed the student attrition from last year which was unusually high. Ms Obas talked about the backfilling that took place as a result.

Ben Cruse, AF Hartford Summit Middle School principal, shared updates around school culture and academics. ELA is on track. Math is on track in some grades and where it is not, there are different leaders who are pushing in to support the needs.

The school has a low suspension rate. Attendance is 96% but Ben is disappointed. He is focusing on staff retention for next year.

B. AF Hartford High School Committee Report

Barry Jacobson gave the AF Hartford High School Committee Report. The school is very focused on upcoming AP exams. The leadership team has undergone several transitions.

C. External Relations Committee Report

Ja Hannah gave the update from the Committee as they work towards hosting focus groups of parents during spring 2019 to better understand their experiences as AF Hartford parents.

D. Finance Committee Report

Barry Jacobson gave the finance committee report.

RESOLVED, the AF Hartford Academy Board of Directors hereby approves the finance committee report.

Motion by Angela Scott

Seconded by David Dee

All in favor

RESOLVED, the AF Hartford Academy Board of Directors hereby accepts the report of the independent auditors CohnReznik prepared in relation to the fiscal year ending 6/30/18.

Motion by Deborah Prince

Seconded by Ja Hannah

All in favor

E. Board Chair Report

Sarah Blanton briefly discussed the need to amend the Certificate of Incorporation following the update to the bylaws last year.

RESOLVED, that the Board of Directors of Achievement First Hartford Academy, Inc. ("AF Hartford") hereby authorizes and directs that the Certificate of Incorporation of AF Hartford be amended to reflect the removal of Achievement First, Inc. as the sole member of AF Hartford, as provided in the Certificate of Amendment attached hereto as Exhibit A;

RESOLVED, that the Board of Directors hereby authorizes and directs that the Certificate of Amendment be filed with the Connecticut Secretary of State and that the directors and officers of AF Hartford do all such things and acts and to negotiate and execute and deliver all such applications, documents and instruments and to expend such fees for and on behalf of AF Hartford as may be necessary or advisable in order to give effect to and, generally, carry out the intent of these resolutions.

Motion by David Dee

Seconded by Ja Hannah

All in favor

RESOLVED, AF Hartford Board of Directors has discussed and reviewed the performance of the AF Hartford Principal intending to return for the 2019-20 school year and the compensation packages as proposed by Achievement First, and hereby approves the renewal of the following principal, with a final compensation package to be incorporated in the FY20 Budget to be reviewed and approved in May 2019:

- Raven Obas, Principal, AF Hartford Academy Elementary School

Motion by Ja Hannah

Seconded by Angela Scott

All in favor

V. Adjourn

The meeting was adjourned at 6:36 pm by Barry Jacobson.

Motion by Alice Turner

Seconded by Deborah Prince

All in favor