

## Certified ESL Teacher

Cert Required: CT 111 Teaching English to Speakers of Other Languages (TESOL), PK–12

**Start Date: July 1, 2018 or as soon as possible**

**Location: Bridgeport, CT; New Haven, CT; Hartford, CT**

### About Achievement First

Achievement First, a non-profit 501(c)3 charter school management organization, operates over 30 public charter schools in Brooklyn, Connecticut and Rhode Island. The mission of Achievement First is to deliver on the promise of equal educational opportunity for all children, regardless of race or economic status. Achievement First currently educates more than 12,600 students in historically underserved neighborhoods, with over 90% of our students identifying as Black and Latino. With its college-preparatory focus, the Achievement First approach is attaining breakthrough academic gains throughout the network. Beyond our students and schools, Achievement First is an engaged and prominent partner in the larger conversation about how to improve public education and student achievement in our country.

Achievement First's approach to teaching and learning enables every student to succeed at the highest levels. This involves:

- Recruiting and developing successful teachers and school leaders and empowering them to use student data to strategically drive instruction;
- Creating a joyful school culture where it is “cool to be smart” that emphasizes character education and focuses students on college;
- Providing students with more time on task and intense intervention when they are struggling so that no child falls through the cracks.

For more information about Achievement First's mission, approach, schools and team, please visit our website at [www.achievementfirst.org](http://www.achievementfirst.org).

### Teaching at Achievement First:

Achievement First invites passionate educators to apply for the position of **Teacher** for the 2018-19 school year. Teaching at Achievement First is an ideal position for an educator with deep passion for instruction who is eager to gain rigorous development to help perfect his/her craft. In addition to participating in weekly professional development and team planning meetings, teachers receive consistent high-impact coaching and feedback from a school administrator or teacher-leader. Furthermore, Achievement First has recently launched Teacher Career Pathway, a systematic, coordinated approach to recognizing and developing great teachers as they progress through five career stages. These stages were developed to celebrate excellent teachers and are accompanied by increased compensation, recognition and professional development opportunities. Achievement First is committed to recruiting, developing and retaining excellent teachers.

**Responsibilities of the Achievement First school teachers will include but are not limited to:**

**Outstanding academic achievement and student character development**

- Create a positive, achievement-oriented and structured learning environment that excites and invests students.
- Motivate students to realize high academic and behavioral standards.
- Build classroom community by investing families in children’s academic success and development of REACH values (REACH stands for Respect, Enthusiasm, Achievement, Citizenship and Hard work).
- Utilize data from Achievement First’s interim assessments to drive instruction and intervention.
- Design and implement unit and lesson plans in collaboration with grade or subject team.
- Hold all students accountable during transitions, meals, trips and school events.
- Exemplify AF’s core values in all interactions with students, families and colleagues.

**Professional learning, development, and growth**

- Collaborate with coach, grade-level chair and school team to improve instructional, culture-building and leadership skills.
- Attend all professional development, team planning and data analysis meetings.
- Participate enthusiastically in structured and informal learning and development opportunities.

**Skills and Characteristics**

- Strong instructional and classroom management skills.
- High level of personal organization and planning.
- Team player: maturity, humility, strong work ethic, follow-through, sense of humor, willingness to respond positively to feedback and a “roll-up-my-sleeves” attitude.
- Strong belief in the Achievement First mission and educational model.
- Mastery of and enthusiasm for subject matter.

**Educational Background and Work Experience**

- Two years of teaching experience preferred with a proven record of high student achievement.
- Bachelor’s degree from a competitive college or university; Master’s degree preferred.
- Willingness to seek valid state certification if needed.
- Because of the high volume of applications, only qualified candidates will be contacted.

**Compensation**

Salary for this position is very competitive and commensurate with experience. Additionally, Achievement First offers a comprehensive benefits package. Teachers receive funds for supplies and materials as well as a laptop computer.

**To Learn More About AF and Apply:**

Please send a resume and cover letter to [paigewilliams@achievementfirst.org](mailto:paigewilliams@achievementfirst.org). Due to the number of applications that we receive, we can only respond to individuals who meet the qualifications.

Achievement First is an equal opportunity employer and an organization that values diversity. People from all diverse backgrounds are strongly encouraged to apply. Spanish language proficiency is a plus. You can learn more about diversity at Achievement First here: <http://www.achievementfirst.org/about-us/diversity/>.