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Achievement First Bridgeport Academy

Board of Directors Meeting

November 15, 2018

712-432-1549 passcode 060378#

I. Call to Order & Attendance

Due to incimate weather, the AF Bridgeport Academy Board Meeting was held by teleconference and was called to order at 5:34 pm by Chris Kunhardt. The following board members, constituting a quorum, and Achievement First Staff were in attendance:

Chris Kunhardt, AFBA Board - Yes

Dick Kalt, AFBA Board - Yes

Marlene Macaуда, AFBA Board - No

Debra Hertz, AFBA Board - No

James Bennett, AFBA Board - Yes

Kimberly Bruce, AFBA Board - Yes

Michael Strambler, AFBA Board - Yes

Ruben Felipe, AFBA Board - No

Ebrima Jobe, AFBA Board - Yes

Katherine Gallagher, AFBA Board - Yes

Christina Ellington, AFBA School Leadership - Yes

Simon Obas, AFBA School Leadership - Yes

Florisca Carter, AFBA School Leadership - No

Natasha Noel, AFBA School Leadership - No

Ken Paul, AF Network Support - Yes

Sarah Blanton, AF Network Support - Yes

Sarah Claybaugh, AF Network Support - Yes

Public: n/a

II. Open Session for Public Comment

There was no public comment.

III. Approve Minutes

RESOLVED, the AF Bridgeport Academy Board of Directors hereby approves the meeting minutes from September 27, 2018.

Motion by Dick Kalt

Seconded by Ebrima Jobe

All in favor

IV. Reports and Discussion

A. Principal Reports

Christina Ellington, Principal of AF Bridgeport Elementary, reported that overall she's feeling good about how the year is going. The school recently got their organizational health survey

results which were the strongest results Ms. Ellington has seen in her four years as principal.

Academically, upper school data is looking strong, particularly in 3rd-grade reading. They are also beginning to see traction in K-2 results.

The board discussed the challenges of drop off and traffic in front of the school building. It remains a challenge but the school is doing its best to work with parents and set expectations.

The board also revisited the question around the alarm and intercom system question. The school is working on getting a quote for the cost of wiring a new system.

On the topic of the budget and staffing, Ms Ellington shared that this year, they added more teachers in residence (TIRs) for the year in order to cover known upcoming maternity leaves without much disruption to learning.

Simon Obas, principal of AF Bridgeport Middle School, shared some very strong org health results both in year over year gains, as well as absolute results. Results went up in every single category. Mr. Obas believes this is a testament to the leadership team as well as staff members.

Another area Simon is focused on is trying to get new doors for the school that do not open automatically. The school held an active shooter training last week. Mr. Obas called the experience very powerful and also very scary. Going forward, the school will have monthly lockdown drills to step up school and student safety.

Mr. Obas reported that AF Bridgeport Middle has had a strong start this year as compared to last year. 8th grade ELA results are in the top for the network.

The board raised questions of school culture and teacher certification.

B. Joint High School Committee Report

Chris Kunhardt gave the high school committee report. The committee did not have a chance to meet with Morgan Barth as he was on a college visit to Williams College with students. Mr. Barth did give a detailed written report to the committee which Chris summarized noting an increase in the percentage of scholars who applied early decision to college, the strengthening of the AP curriculum, and smoother operations with an experienced Director of School Operations (DSO). The school is working to improve staff morale and school culture especially for 9th and 10th grades. Mr Barth has made his announcement that this will be his last year as

principal of AF Amistad High School.

C. Finance Committee Report

Dick Kalt gave the finance committee report. AF Bridgeport Elementary School is currently over budget. AF Bridgeport Middle School is pretty much on budget. The overall balance sheet is still strong.

RESOLVED, the AF Bridgeport Academy Board of Directors hereby approves the financial report as presented.

Motion by Ebrima Jobe

Seconded by Mike Strambler

All in favor

D. Board Chair Report

In the revision of the AFBA bylaws, AFBA removed AF, Inc. as the sole member of AF Bridgeport. The following resolution is required in order to file with the Secretary of State.

RESOLVED, that the Board of Directors of Achievement First Bridgeport Academy, Inc. ("AF Bridgeport") hereby authorizes and directs that the Certificate of Incorporation of AF Bridgeport be amended to reflect the removal of Achievement First, Inc. as the sole member of AF Bridgeport, as provided in the Certificate of Amendment attached hereto as Exhibit A;

RESOLVED, that the Board of Directors hereby authorizes and directs that the Certificate of Amendment be filed with the Connecticut Secretary of State and that the directors and officers of AF Bridgeport do all such things and acts and to negotiate and execute and deliver all such applications, documents and instruments and to expend such fees for and on behalf of AF Bridgeport as may be necessary or advisable in order to give effect to and, generally, carry out the intent of these resolutions.

Motion by Dick Kalt

Seconded by Katherine Gallagher

All in favor

The board entered executive session at 6:15pm. Motion by Dick Kalt. Seconded by Katherine Gallagher. The board exited executive session at 6:18pm. Motion by Dick Kalt. Seconded by Ebrima Jobe.

V. Adjourn

The meeting was adjourned at 6:18 pm by Chris Kunhardt.

Motion by Dick Kalt
Seconded by Ebrima Jobe
All in favor