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**Achievement First Bridgeport Academy
Board of Directors Meeting**

March 22, 2018

AF Bridgeport Middle School

I. Call to Order & Attendance

The meeting was called to order at 6:07 pm by Dick Kalt. The following board members, constituting a quorum, and Achievement First Staff were in attendance:

Chris Kunhardt, AFBA Board - No	Ebrima Jobe, AFBA Board - Yes
Dick Kalt, AFBA Board - Yes	Michael Strambler, AFBA Board - Yes
Marlene Macaуда, AFBA Board - Yes (phone)	Heather Wachter, AFBA Board - Yes
Debra Hertz, AFBA Board - Yes	Christina Ellington, AFBA School Leadership - Yes
James Bennett, AFBA Board - Yes	Simon Obas, AFBA School Leadership - Yes
Kimberly Bruce, AFBA Board - No	Florisca Carter, AFBA School Leadership - Yes
Ruben Felipe, AFBA Board - Yes (phone)	Natasha Noel, AFBA School Leadership - Yes
	Sarah Blanton, AF Network Support - Yes

II. Open Session For Public Comment

There was no public comment.

III. Approve Minutes

RESOLVED, the AF Bridgeport Academy Board of Directors hereby approves the meeting minutes from January 24, 2018 and February 1, 2018.

Motion by Debra Hertz

Seconded by Ebrima Jobe

All in favor

IV. Reports and Discussion

Principal Reports

Christina Ellington, Principal of AF Bridgeport Elementary School, shared that she's focusing on her teachers - having lots of one on one conversations about retention, career progression, and some departures/transitions. Overall, she's feeling good about teacher retention. School culture data is strong. Suspension are down and have been going down year over year. The culture team is working collaboratively and the social emotional learning work has been very powerful.

SBAC testing is in less than one month and they are working on incentives and encouraging kids to reach reading levels. Teachers are feeling hopeful and driven to have another strong year.

Christina shared the issue of arrival safety in the mornings. It is very dangerous at arrival as cars are not holding to the standards of a school zone (speeding, driving unsafely). The principal and DSO are monitoring the traffic and trying to enforce rules which should be the job of a school safety officer or police officer. Florisca Carter shared the efforts being made with the City to try to solicit support to address this issue. The cost, as they understand it, is \$50 per hour, for two hours in the morning and afternoon, five days per week, amounting to \$1000 per week.

Another safety concern is the Intercom system which needs upgrades - not all teachers can hear when there is an emergency announcement. In light of school safety issues facing all schools around the country, AF Bridgeport Elementary has significant upgrades needed that the school would incur.

Simon Obas, Principal of AF Bridgeport Middle School, shared that the intent to return forms and there are only three individuals who are not returning and they are all moving out of state. There has only been one mid-year departure which is a huge improvement over last year. School culture is in a good place. Suspensions are low.

SBAC projections based on Interim Assessments show anticipated year over year growth.

Joint High School Committee Report

Dick Kalt shared highlights from the High School Committee meeting including the fact that 99% of seniors have already received at least one college acceptance. Senior Signing Day will be in May 24th.

Board Chair Report

Dick Kalt attended the board training session hosted by the PCLB foundation and found that it exceeded his expectations. The next session will be on April 3rd in New Haven.

Work is being done on the Professional Growth Plans for principals and Sarah hopes to schedule those meetings by the May board meeting.

The board discussed the concerns from the Elementary School's intercom system. Dick Kalt is going to follow up on a possible connection regarding an intercom system. Heather is going to reach out to Florisca to find out the cost.

Debra recommended reaching out to the Newtown Sandy Hook Community Foundation to see where support might be possible.

Treasurer Report

Dick Kalt gave the treasurer's report noting that the State did not fund all seats resulting in a significant shortfall.

RESOLVED, the AF Bridgeport Academy Board of Directors hereby approves the financial report as presented.

Motion by Jim Bennett

Seconded by Michael Strambler

All in favor

The board had no need to go into executive session.

V. Adjourn

The meeting was adjourned at 7:24 pm by Dick Kalt.

Motion by Heather Wachter

Seconded by Michael Strambler

All in favor