

**Achievement First Bridgeport Academy**  
**Board of Directors Meeting**  
**December 12, 2013, 6:00 – 8:00 p.m.**  
**AFBA Middle 529 Noble Avenue, Bridgeport**

**Dinner (5:30 – 6:00)**

**Call to Order (Andy Boas)**

**Public Comment**

**Principal Reports**

(Challa Flemming & Kate Baker)

- Bright Spots from the data in the Dashboard
- 2 Growth Areas from the data in the Dashboard
- Other updates

**Approval of Minutes of October 3, 2013 meeting (Resolution 1)**

**Financial Reports (Ed Raice)**

1. Review and Accept YTD Financials (Resolution 2)
2. Review and Accept 2012-2013 Audit Report (Resolution 3)

**Board Discussion**

1. Elementary School Expansion / Philanthropy
2. New School Update
3. Joint High School Committee report (Andy Boas)
4. Expulsion Hearing Discussion
5. Discussion of Active Committees (Scot Kerr)
  - a. Governance, Principal, and Building Committees
6. Advocacy & Community Relations (Tony Siddall)
7. Review School Bonus Plan (Scot Kerr)

**Board Business**

1. Authorize Attestation of Compliance with Meal Pattern Requirements (Resolution 4)
2. Approve School Bonus Plan (Resolution 5)
3. Nominate Principal Committee (Resolution 6)
4. Nominate Governance Committee (Resolution 7)

**Adjourn**

## PROPOSED RESOLUTIONS

1. Approve Minutes of October 3, 2013 Meeting
2. Accept YTD Financial Report
  - a. NOW THEREFORE BE IT RESOLVED THAT, the Board of Directors of Elm City College Preparatory hereby accepts the YTD Financial report dated 10/31/13 as presented.
3. Accept 2012-2013 Audit Report from CohnReznik
  - a. NOW THEREFORE BE IT RESOLVED THAT, the Board of Directors of Amistad Academy hereby accepts the report of the independent auditors CohnReznik prepared in relation to the fiscal year ended 6/30/13.
4. Attestation to Meal Pattern Requirements
  - a. WHEREAS the Healthy, Hunger Free Kids Act of 2010 (HHFKA) requires an additional 6 cents per lunch reimbursement be provided to school food authorities (SFAs) certified by a State Agency to be in compliance with the new meal pattern requirements of the final meal pattern rule published in the Federal Register on January 26, 2012.
  - b. AND WHEREAS Achievement First Bridgeport Academy's food service provider has prepared documentation that substantiates compliance with required meal patterns
  - c. NOW THEREFORE BE IT RESOLVED THAT Andy Boas as Chairman of Achievement First Bridgeport Academy (AFBA) hereby is authorized to attest to the fact that AFBA schools operating the National School Lunch Program authorized under the Richard B. Russell National School Lunch Act (42 U.S.C. 1751 et seq), and/or the School Breakfast Program authorized under the Child Nutrition Act of 1966 (42 U.S.C. 1773), are in compliance with the meal pattern requirements in effect for school year 2012-13, as set forth in 7 CFR Part 210.10 and 220.23, as applicable.
5. School Bonus Program
  - a. NOW THEREFORE BE IT RESOLVED THAT the Board hereby approves the bonus policy covering performance from the 2012-13 school year. The Board further approves the AF School Report Card as the method for determining the amount of bonuses, and delegates to Achievement First co-CEO and Superintendent Doug McCurry the exclusive authority to award mitigating points in exceptional circumstances.
6. Formation of Principal Committee
  - a. WHEREAS the Board has historically formed an ad hoc "PGP Committee" to review the professional growth plan of school principals

- b. AND WHEREAS the Board desires to replace the PGP Committee with a standing “Principal Committee” with expanded responsibilities in the areas of principal recruitment and development
- c. NOW THEREFORE BE IT RESOLVED THAT the Board forms the Principal Committee comprised of between 2 – 3 voting Directors, exclusive of Parent and Teacher representatives, with initial members being: 1) \_\_\_\_\_;  
2) \_\_\_\_\_; 3) \_\_\_\_\_;

7. Formation of a Governance Committee

- a. WHEREAS the Board desires to form a standing “Governance Committee” with responsibilities in the areas of board governance including director recruitment, onboarding, evaluation, and insuring adherence to the By-Laws
- b. NOW THEREFORE BE IT RESOLVED THAT the Board forms the Governance Committee comprised of at least 2 Directors, with initial members being:  
1) \_\_\_\_\_;    2) \_\_\_\_\_;  
3) \_\_\_\_\_;    4) \_\_\_\_\_;