

**Achievement First Hartford Academy
Board of Directors Meeting
Monday, December 2, 2013, 5:00 – 7:00 pm
305 Greenfield Street, Hartford**

Call to Order (Jean LaVecchia)

Public Comment

Principal Reports (5:10)

(Liz Ferguson & Jeff House)

- Bright Spots
- 2 Growth Areas
- Other updates – Family Engagement, Staff Updates, Upcoming Events

Executive Session (5:40)

- The Board anticipates entering executive session to consider a candidate for Principal and to review the School Bonus Plan.

Board Discussion (6:30)

1. Hartford Academy #2 – Facilities & Timeline (Reshma Singh)
2. Advocacy & Community Relations (Reshma Singh)
3. Discussion of Active Committees (Scot Kerr)
 - a. Principal Committee
 - b. Governance Committee
4. Board Candidate Discussion (Jean LaVecchia)

Board Business (6:45)

1. Approve School Bonus Plan (Resolution 1)
2. Elect new Parent Representative (Resolution 2)
3. Approve Minutes of September 23, 2013 (Resolution 3)
4. Review and approve YTD financials (Resolution 4)
5. Resolution to authorize use of Bank of America credit line (Resolution 5)

Adjourn

PROPOSED RESOLUTIONS

1. School Bonus Program
 - a. NOW THEREFORE BE IT RESOLVED THAT the Board hereby approves the bonus policy covering performance from the 2012-13 school year. The Board further approves the AF School Report Card as the method for determining the amount of bonuses, and delegates to Achievement First co-CEO and Superintendent Doug McCurry the exclusive authority to award mitigating points in exceptional circumstances.
2. Appoint AF Hartford Academy MS Parent Representative
 - a. WHEREAS, the By-Laws of Achievement First Hartford Academy allow for a Parent Representative to be elected by the Board to serve as a voting member
 - b. AND WHEREAS, the Board wishes for this position to rotate among varying schools each year, the current school year being an Elementary school cycle
 - c. NOW THEREFORE BE IT RESOLVED THAT, the Board of Directors of Achievement First Hartford Academy hereby elects Bernice Aljoe, having been nominated by the Principal of Achievement First Hartford Academy Middle School to serve a one (1) year term as Parent Representative expiring on June 30, 2014.
3. Approve September 23, 2013 Minutes
 - a. NOW THEREFORE BE IT RESOLVED THAT, the Board of Directors of Achievement First Hartford Academy hereby approves the September 23, 2013 Meeting Minutes as drafted.
4. Approve the 2013-2014 Year-to-date Financial Report
 - a. NOW THEREFORE BE IT RESOLVED THAT, the Board of Directors of Achievement First Hartford Academy hereby accepts the YTD Financial report dated 10/31/13 as presented.
5. Authorize use of Bank of America credit line
 - a. See resolution next page