



RESPECT | ENTHUSIASM | ACHIEVEMENT | CITIZENSHIP | HARD WORK September 2015

Lead The Way



If you are dedicated to great instructional leadership and ready to take your career to the next level, we're looking for you! We are searching for talented and passionate school leaders interested in joining our "Team & Family." To learn more about school leadership opportunities with AF, read on!

Important Updates:

- Our first school leader application is **November 3rd, 2015**.
- We will be accepting applications for [Principal](#), [Academic Dean](#), [Dean of School Culture](#), [Dean of Special Services](#), and [Principal in Residence](#). Click each job title for a full profile.
- Learn more about school leadership at AF by visiting our website [here](#).

Have a question not answered on our website or want to connect with a recruiter before applying? Don't hesitate to reach out to Michelle Ritchie, our School Leader Recruiter at michelleritchie@achievementfirst.org.

What Does Excellence Look Like?

Follow Us Online



AF Connection

- Discover** what makes AF an exceptional place to teach and lead.
- Explore** instructional resources
- Engage** with our materials: read more about AF and our approach to special education, STEM and elementary education
- Interview** with us: find details of our process from start to finish
- Decide** if you want to be part of our "Team & Family"

Refer A Friend



Do you know talented educators? Refer them and other great people **here** for a chance to win an Amazon gift card. Click [here](#) for details.

We have a Winner!

Congratulations to Amirah Bey for being the winner of our Apple Watch Referral Contest! Stay tuned for exciting new contests (and prizes) to come!

By week 6 of a school year, you can tell a lot about the cultural health of a school. How classrooms look, sound and feel is typically a clear indicator of the tone and feel for the remainder of the year. That is why it is so critical to establish a vision of excellence for establishing a strong foundational school culture. Click [here](#) to review AF's set of key mindsets guiding our "Week 6" Strategy.

A Student's Perspective

Sameika is a rising junior at AF Brooklyn High and worked as a summer intern at Achievement First.

"To some people, kindergarten might seem like a place where students can go during the day, where they will be able to learn the difference between red and blue. That is a part of it, but that is far from all. Kindergarten is the start of a young person's whole educational experience. This is where kids learn the basics, starting from counting 123s and saying ABCs; they are able to use this foundation to expand their knowledge throughout their kindergarten year and as they get older and go into higher grades. Without having learned your numbers, you wouldn't know how to count or add, let alone multiply. Without having learned the alphabet, you wouldn't know how to read or write. Children use the skills they develop in kindergarten in the future when dealing with more challenging work. They are also able to build up their communication skills and learn how to work with their peers. All of this is especially true at Achievement First, where kindergarten students are learning so much and building foundations for their entire education."

Read more about Sameika's AF experience [here](#).



Use Our Teaching Resources

Check out these awesome resources to help take your classrooms to the next level. If you have suggestions for resources to share or specific requests, please email [Nakia Hall](mailto:nakiahall@achievementfirst.org) at nakiahall@achievementfirst.org.

Elementary

Watch your kiddos make personal connections to the books they love with this [lesson plan](#).

Middle School

Use this [lesson plan](#) to introduce your middle schoolers to the wonderful world of factors!

High School

Featured Teaching Opportunities

Math Teacher (6-8)

Start Date: Immediately
Help students change the equation. [Apply](#) today.

Special Education Teacher (K-12)

Start Date: Immediately
Every student means *EVERY* student. [Apply](#) today.

Learn more about our available teacher and leader roles [here](#).

Virtual Professional Development

Take advantage of an all access pass to our virtual professional developments. Simply click to start learning!

[Reinforcing Student Habits](#)
[Precise Directions](#)
[Family Panel](#)
[Family Engagement](#)
[College Ready Bar MS Math](#)
[Strong Voice](#)
[Positive Framing](#)
[Joy & Rigor](#)
[Capturing Classroom Culture Data](#)
[Intellectual Preparation Protocol](#)

Leadership Corner



Coach and develop teachers in NY, CT, or RI! Join the leadership team at our AF schools as an [Academic Dean](#) or [Dean of School Culture](#) by [applying](#) today!

Network Support Featured Opportunity

Associate Designer, Elementary Humanities and Science
Start Date: Immediately
Location: [Greenfield](#) (New Haven)

Share the richness of the classic novel "To Kill a Mockingbird" with this [unit plan](#).

To download more Achievement First resources in all subjects and grade levels, visit our [resources page](#).

Parents are Partners



Parenting is incredibly rewarding and full of wonderful moments, but it is not an easy job. Finding a great school to ensure the academic and social development of their children is a burden unnecessarily felt by so many parents and caregivers in our communities. We are honored to link arms with our parents to create and sustain strong schools that expect

children to accomplish great things daily.

Read what Vanessa Santiago, a parent of a rising second-grader at Achievement First North Brooklyn Prep Elementary, feels about her family's AF experience.

"I know that with a great education, my daughter Evelyn can have a better chance at success in her adult life. Even in her first year at AF North Brooklyn Prep Elementary, the school has helped show her that this is possible, and encouraged her to do better work, build character and community and so much more."

More on Vanessa's thoughts [here](#).

Our Annual Report

"Every day we're inspired by all that our students and educators have accomplished. Our students continue to excel—100% of our graduating seniors were accepted to colleges and universities for the sixth consecutive year. Our schools continue to shine—most recently, AF Amistad High was ranked the #2 high school in Connecticut by U.S. News & World Report. Our network continues to thrive—the [Broad Foundation](#) recognized AF as one of the country's top three charter networks based on student achievement." ~Dacia Toll and Doug McCurry-Co CEO's



Take a peek at our [Annual Report](#) to see how far we've come and

Help us deliver accelerated outcomes for students and build a school that looks like no other by designing top quality curricula. [Apply today](#).

Our Mission

The mission of Achievement First is to deliver on the promise of equal educational opportunity for all of America's children. We believe that all children, regardless of race or economic status, can succeed if they have access to a great education.

Achievement First schools will provide all of our students with the academic and character skills they need to graduate from top colleges, to succeed in a competitive world and to serve as the next generation of leaders for our communities.

Diversity & Inclusiveness

At Achievement First, we believe that closing the opportunity gap is an economic and moral imperative. In carrying out our mission, Achievement First must ensure that our team is composed of individuals who, through their talent, commitment and understanding of both student needs and effective teaching, can ensure all of our students succeed in accomplishing these big dreams. Diversity and inclusiveness are critical to our mission.

Read more about diversity and inclusiveness at Achievement First [here](#).

Share the REACH Out

If your friends or colleagues would be interested in using our resources and receiving our newsletters, encourage them to sign up [here](#).

403 James Street | New Haven, CT 06513
335 Adams Street Suite 700 |

how much farther we are inspired to go.

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Brooklyn, NY 11201
recruitment@achievementfirst.org

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