



RESPECT | ENTHUSIASM | ACHIEVEMENT | CITIZENSHIP | HARD WORK

May 2015

## Take Your First Step into a Career You Will LOVE!



Join us on an amazing journey as you learn the ropes of teaching with some of the nation's best teachers and teacher trainers! The Teacher in Residence program is an incredible opportunity for recent college graduates who want to start a career in urban education. The residency provides a clear one year pathway into a career as a teacher at Achievement First. During the course of the residency, participants will receive be pushed to be great teachers through intensive professional development, observations and working with groups of children in a high performing environment. If you want to develop into a great teacher and have a hunger to do it under the guidance and coaching of experts, come join us.

### A Teacher-In-Residence's Story

#### Follow Us Online



#### AF Connection

- Discover** what makes AF an exceptional place to teach and lead.
- Explore** instructional resources
- Engage** with our materials: read about AF and information about special education, STEM and elementary education
- Interview** with us: find details of our process from start to finish
- Decide** if you want to be part of our "Team & Family"

#### Refer A Friend



Do you know talented educators? Refer them and other great people [here](#) for a chance to win an Amazon gift card. Click [here](#) for details.

#### Featured Teaching Opportunity



*Samantha Jones, a teacher-in-residence at AF Bushwick Middle, recently wrote this reflection published on the [AF Chalkboard](#)*

At the AF Bushwick Middle retreat, our principal Mike Rosskamm asked us to speak about the “big why”: Why do we teach at AF Bushwick Middle?

I immediately thought of two of my brothers growing up in Brownsville and Crown Heights. I do this work because every time I see my eighth-graders, I’m looking at my brothers and at my younger self.

I remember coming home from school one day and finding out that my oldest brother was slashed from ear to ear. On a second occasion, I recall my other brother getting jumped and robbed by a bunch of boys from high school. Every time I see my eighth-grade male students, I am reminded that my role here is to push them to be great citizens who build strong character and work habits, so that they can make a great future for themselves once they leave AF Bushwick Middle.

I remember in particular one of my classmates from high school. By junior year, she was on her third child. I want my eighth-grade female students to have a future filled with opportunity and possibilities. When I look at these vibrant young women in my eighth-grade classes, every day I aim to push them to be strong in academics and in character, to believe in themselves, and to see the value in the quality of their education.

My students are my "big why."

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## Virtual Professional Development



### Math and Science Teachers

**Start Date:** Summer 2015

**Location:** Brooklyn, New Haven, Bridgeport, and Hartford

Achievement First invites passionate educators to apply for the position of **Middle School Math and Science Teachers** for the 2015-2016 school year. Teaching at Achievement First is an ideal position for an educator with deep passion for instruction who is eager to gain rigorous development to help perfect his/her craft. In addition to participating in weekly professional development and team planning meetings, teachers receive consistent high-impact coaching and feedback from a school administrator or teacher-leader. Furthermore, Achievement First has recently launched Teacher Career Pathway, a systematic, coordinated approach to recognizing and developing great teachers as they progress through five career stages. These stages were developed to celebrate excellent teachers and are accompanied by increased compensation, recognition and professional development opportunities. Achievement First is committed to recruiting, developing and retaining excellent teachers.

Learn more about available teacher and leader roles [here](#).

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### Leadership Corner



Interested in coaching teachers in NY, CT, or RI? Become an



### Intellectual Prep Protocol MS Math Round II

In the new landscape that is Common Core, it is more vital than ever that we are pushing our kid's thinking and processing to the stratosphere. Wondering how to prepare yourself to meet this incredible demand? Look no further.

During this session, participants will walk through the steps of the intellectual preparation protocol, craft questions for their class that support the big idea, practice insisting on strong answers and plan how to handle misconceptions in their own classroom.

What's better, this session can be applied to any subject. Don't miss out!

**Register by 5/26/15 to receive materials by 5/27/15**

## Student Career Fair



Elm City Middle held a career fair where parents and relatives of current scholars came in to discuss different career opportunities with our scholars. Rebecca Good, principal of Elm City Middle, said that after the career fair at least 25% of her kiddos want to be math and

Academic Dean or Dean of School Culture by [applying](#) today! Our AF schools are particularly looking for school leaders in STEM and SPED!

### Network Support Featured Opportunity

**Associate Director of Operations,  
Charter Network Accelerator**

**Start Date:** June 2015

**Location:** New York

The associate director of operations for the Charter Network Accelerator will work closely with the associate director to translate the program's vision and strategy into reality, developing the leaders of the next generation of CMOs – and impacting the tens of thousands of students they will serve. The role provides a unique opportunity for an individual who is passionate about building leaders' long-term capacity and who seeks an entrepreneurial challenge to strengthen an innovative new program. This dynamic role includes several key areas, from event management to knowledge management, all focused on building strong leaders.

We are always looking for talented individuals to join our Network Support team. View current Achievement First Network Support opportunities [here](#).

### Our Mission

The mission of Achievement First is to deliver on the promise of equal educational opportunity for all of America's children. We believe that all children, regardless of race or economic status, can succeed if they have access to a great education.

Achievement First schools will provide all of our students with the academic and character skills they

science teachers. Go STEM!

Other folks represented the public library, digital and graphic design fields, and there was a visit from the New Haven Fire Department, allowing kids and teachers to step inside their trucks.

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## Celebrate with AF Amistad High



Join us on June 4 at noon as we dedicate Achievement First's flagship high school's new facility in New Haven, Connecticut. In January, Achievement First Amistad High welcomed students to a new, state-of-the-art, 21st-

century high school campus including a 75,000 square foot building and multi-sport turf field! Come see the innovative facility, take a tour, enjoy lunch, and learn about Achievement First Amistad High School's bright future! RSVP [here](#).

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need to graduate from top colleges, to succeed in a competitive world and to serve as the next generation of leaders for our communities.

### Diversity & Inclusiveness

At Achievement First, we believe that closing the achievement gap is an economic and moral imperative. It is the civil rights issue of our time. In carrying out our mission, Achievement First must ensure that our team is composed of individuals who, through their talent, commitment and understanding of both student needs and effective teaching, can ensure all of our students succeed in accomplishing these big dreams. Diversity and inclusiveness are critical to our mission.

Read more about diversity and inclusiveness at Achievement First [here](#).

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