



Respect - Enthusiasm - Achievement - Citizenship - Hard Work
March 2013

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Diversity & Inclusiveness Resources



Diversity and inclusiveness are vital to our mission here at Achievement First and to educational equity overall. Achievement First strives to recruit a talented and diverse team of educators, as well as create an inclusive work environment to attract exceptional people from all backgrounds—regardless of race, religion, ethnicity, sexual orientation, age or sex. We believe our students are best served by teachers and leaders that represent the global community for which our students are being prepared, and we focus on supporting all members of our team in developing the understanding, skills and self-awareness they need to be successful in working with our students.

To learn more about diversity and inclusiveness at Achievement First, click [here](#). You can also use the resources below to discuss diversity and inclusiveness with your school community.

Resources:

Push your own thinking around diversity and inclusiveness using this recommended [reading list](#).

Plan your diversity and inclusiveness sessions using this [scope and sequence](#).

Set expectations for your diversity conversations using these [session norms](#).

Lead conversations around race and class using this [PowerPoint presentation](#).

Teacher Support and Development



We believe that great teachers are the number one lever that impacts student achievement, so we invest an incredible amount of time and energy to develop and grow our teachers at Achievement First.

Learn more about our Teacher Career Pathway and teacher support in this [video and article](#) from PBS *NewsHour's* visit to AF Bridgeport Academy Middle.

Exploring New Haven



Achievement First began in New Haven, and we value our close relationship with this exciting city. New Haven offers the best of city living with easy access to beautiful, natural scenery and quiet New England towns. Learn more about all that New Haven has to offer [here](#).

Featured Opportunity

2013-14 Secondary Teachers
Start Date: July 2013
Location: Connecticut and New York

To download more Achievement First resources in all subjects and grade levels, visit our [resources page](#).

Year of Professional Development

Achievement First teachers and school leaders constantly cite our support systems, resources and professional development as critical elements in building their careers. Join us as we celebrate professional development at Achievement First and share our commitment to constant growth and reflection.

Register today to receive access to workshops and development opportunities, as well as videos and other helpful resources. Just click [here](#).

Summer Teaching Residency



The Achievement First Summer Teaching Residency provides rising second-year educators with the opportunity to teach at a high-performing urban charter school for the summer. Residents will receive instructional resources to advance student achievement and one-on-one feedback from outstanding instructors. Read our Summer Teaching Residency job description [here](#).

Application deadline: April 30, 2013

Apply online [here](#).

We are currently accepting applications on a rolling basis. Applicants are strongly encouraged to apply early.

Upcoming Events



We host special events throughout the year to help you get to know us and see our schools, systems and students in action. Check out what's coming up over the next few months!

March 15 – School Tour: New York

March 22 – School Tour: New Haven

Achievement First secondary teachers support grades 5 through 12 in departmentalized classrooms, and they work hard to ensure that all of our students are learning the critical thinking and character skills that will serve them in college and beyond. Achievement First supports teachers with robust professional development, including weekly coaching meetings, on-going planning sessions and unparalleled learning opportunities.

Learn more about teaching opportunities at Achievement First and apply [here](#).

Network Support Featured Opportunity

Director of School Operations

Start Date: Immediate

Location: Brooklyn

The director of school operations will be responsible for all matters of school administration that do not directly relate to instruction or student behavior. The director works with the school principal to manage the school budget and maintain accurate financial records, prepares the school facilities for the start of the school year and maintains them throughout the year, and oversees the planning and execution of special events. Learn more about this opportunity and apply [here](#).

We are always looking for talented individuals to join our Network Support team. View current Achievement First Network Support opportunities [here](#).

Calling Sue Lehmann Regional Finalists

Teach For America corps members and alumni play an integral part in Achievement First's growing network of high-performing, college-preparatory public charter schools in New York, Connecticut and Rhode Island. More than 400 TFA corps members and alumni are currently teaching at our 22 academies, and 62 percent of our school leaders are TFA alumni.

April 9 – Webinar: Operations Opportunities

April 10 – School Tour: Bridgeport

April 11 – Virtual Resume and Career Coaching

View more events and register on our online [calendar](#).

Meet Achievement First on the Road



Throughout the year, our team visits cities across the country in search of teachers and school leaders who are passionate about creating high-quality experiences for urban students. Below are cities we'll be visiting this month; please [email](#) us to learn more.

- *March 6 - Cambridge, MA*
- *March 9 - New York, NY*
- *April 6 - Cambridge, MA*
- *April 6 - Fairfield, CT*
- *April 11 - New York, NY*
- *April 17 - Boston, MA*

Other Ways to Learn More

Check out our calendar of upcoming events [here](#).

Follow us on Facebook [here](#).

Watch Achievement First videos [here](#).

Read our blog, The Chalkboard, [here](#).

To view previous newsletters, click [here](#).

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We are offering a \$1,000 bonus for any Sue Lehmann Regional Finalist who joins the Achievement First Team & Family as a teacher or school leader for the 2013-14 school year. [Apply online!](#)

Our Mission

The mission of Achievement First is to deliver on the promise of equal educational opportunity for all of America's children. We believe that all children, regardless of race or economic status, can succeed if they have access to a great education.

Achievement First schools will provide all of our students with the academic and character skills they need to graduate from top colleges, to succeed in a competitive world and to serve as the next generation of leaders for our communities.

Diversity and Inclusiveness

At Achievement First, we believe that closing the achievement gap is an economic and moral imperative. It is the civil rights issue of our time. We believe that all children, regardless of race or economic status, can succeed if they have access to a great education. Our mission is to provide all of our students with the academic and character skills they need to graduate from top colleges, to succeed in a competitive world and to serve as the next generation of leaders for our communities. In carrying out our mission, Achievement First must ensure that our team is composed of individuals who, through their talent, commitment and understanding of both student needs and effective teaching, can ensure all of our students succeed in accomplishing these big dreams. Diversity and inclusiveness are critical to our mission.

Read why Achievement First has named diversity and inclusiveness one of our top five priorities for the 2012-13 school year [here](#).

