Diversity and inclusiveness are vital to our mission here at Achievement First and to educational equity overall. Achievement First strives to recruit a talented and diverse team of educators, as well as create an inclusive work environment to attract exceptional people from all backgrounds—regardless of race, religion, ethnicity, sexual orientation, age or sex. We believe our students are best served by teachers and leaders that represent the global community for which our students are being prepared, and we focus on supporting all members of our team in developing the understanding, skills and self-awareness they need to be successful in working with our students.

To learn more about diversity and inclusiveness at Achievement First, click here. You can also use the resources below to discuss diversity and inclusiveness with your school community.

**Resources:**

- Push your own thinking around diversity and inclusiveness using this [recommended reading list](#).
- Plan your diversity and inclusiveness sessions using this [scope and sequence](#).
- Set expectations for your diversity conversations using these [session norms](#).
- Lead conversations around race and class using this [PowerPoint presentation](#).

**Teacher Support and Development**

We believe that great teachers are the number one lever that impacts student achievement, so we invest an incredible amount of time and energy to develop and grow our teachers at Achievement First.

Learn more about our Teacher Career Pathway and teacher support in this [video and article](#) from PBS NewsHour’s visit to AF Bridgeport Academy Middle.

**Exploring New Haven**

Achievement First began in New Haven, and we value our close relationship with this exciting city. New Haven offers the best of city living with easy access to beautiful, natural scenery and quiet New England towns. Learn more about all that New Haven has to offer here.

**Featured Opportunity**

2013-14 Secondary Teachers

**Start Date:** July 2013

**Location:** Connecticut and New York
To download more Achievement First resources in all subjects and grade levels, visit our resources page.

**Year of Professional Development**

Achievement First teachers and school leaders constantly cite our support systems, resources and professional development as critical elements in building their careers. Join us as we celebrate professional development at Achievement First and share our commitment to constant growth and reflection.

Register today to receive access to workshops and development opportunities, as well as videos and other helpful resources. Just click here.

**Summer Teaching Residency**

The Achievement First Summer Teaching Residency provides rising second-year educators with the opportunity to teach at a high-performing urban charter school for the summer. Residents will receive instructional resources to advance student achievement and one-on-one feedback from outstanding instructors. Read our Summer Teaching Residency job description here.

*Application deadline: April 30, 2013
Apply online here.*

We are currently accepting applications on a rolling basis. Applicants are strongly encouraged to apply early.

**Upcoming Events**

We host special events throughout the year to help you get to know us and see our schools, systems and students in action. Check out what's coming up over the next few months!

**March 15** – School Tour: New York
**March 22** – School Tour: New Haven

Achievement First secondary teachers support grades 5 through 12 in departmentalized classrooms, and they work hard to ensure that all of our students are learning the critical thinking and character skills that will serve them in college and beyond. Achievement First supports teachers with robust professional development, including weekly coaching meetings, on-going planning sessions and unparalleled learning opportunities.

Learn more about teaching opportunities at Achievement First and apply here.

**Network Support Featured Opportunity**

**Director of School Operations**

**Start Date:** Immediate
**Location:** Brooklyn

The director of school operations will be responsible for all matters of school administration that do not directly relate to instruction or student behavior. The director works with the school principal to manage the school budget and maintain accurate financial records, prepares the school facilities for the start of the school year and maintains them throughout the year, and oversees the planning and execution of special events.

Learn more about this opportunity and apply here.

We are always looking for talented individuals to join our Network Support team. View current Achievement First Network Support opportunities here.

**Calling Sue Lelmann Regional Finalists**

Teach For America corps members and alumni play an integral part in Achievement First’s growing network of high-performing, college-preparatory public charter schools in New York, Connecticut and Rhode Island. More than 400 TFA corps members and alumni are currently teaching at our 22 academies, and 62 percent of our school leaders are TFA alumni.
**Meet Achievement First on the Road**

Throughout the year, our team visits cities across the country in search of teachers and school leaders who are passionate about creating high-quality experiences for urban students. Below are cities we’ll be visiting this month; please email us to learn more.

- **March 6** - Cambridge, MA
- **March 9** - New York, NY
- **April 6** - Cambridge, MA
- **April 6** - Fairfield, CT
- **April 11** - New York, NY
- **April 17** - Boston, MA

---

**Other Ways to Learn More**

Check out our calendar of upcoming events [here](#).

Follow us on Facebook [here](#).

Watch Achievement First videos [here](#).

Read our blog, The Chalkboard, [here](#).

To view previous newsletters, click [here](#).

Share this email.

Unsubscribe here.