



RESPECT | ENTHUSIASM | ACHIEVEMENT | CITIZENSHIP | HARD WORK November 2013

From the Desk Of ...



Chief External Officer
Chastity Lord

"From the Desk Of ..." provides inside perspectives from some of the most high-performing leaders in ed reform. This month features Chastity Lord, our chief external officer, who is charged with leading the teams

directly involved with external relations, marketing and communications, development, partnerships, and expansion. When approaching problems big and small, Chastity often asks "WWHD?" (or "What would Harriet [Tubman] do?"). She can be found tweeting regularly at @chastitylord.

Find out more about Chastity's unique vision and commitment to education [here](#).

Virtual Professional Development

Looking at Student Work

Are you wondering how to use student work to plan more targeted lessons? Watch a group of science teachers from different AF schools learn how to analyze student work to plan future lessons. Not a science teacher? No worries; you can use this procedure for all subject areas.

Click [here](#) by 5:00p.m. on Sunday, November 17 to take part in this professional development opportunity.

Watch, download and join the conversation at #lookingatstudentwork and #stemteacher.

Use Our Leadership Resources

Great schools need strong, caring leaders who dedicate themselves to developing their talented teachers. Use the

Follow Us Online



Leadership Corner

The first application deadline is one week away. [Apply](#) today!

School Leadership Application Deadlines:

- First Deadline - November 12
- Second Deadline - January 15
- Third Deadline - March 14
- Fourth Deadline - May 9

March for School Choice



On the morning of October 8, more than 17,000 people representing more than 75 public charter schools in New York City came together to march across the Brooklyn Bridge to demonstrate the power of choice. Learn more about the march at [#forNYCkids](#).

Featured Opportunity

Academic Dean
Start Date: June 2014
Location: Connecticut and New

resources below to help support you and your team in your growth and development.



Are you looking for ways to reflect on your instructional observations and feedback? Take a look at our instructional leadership observation [rubric](#).

Determine which feedback is the most important to share after an observation using this [plan](#).

Identify the key concepts and skills to focus on with your teachers and learn how to communicate them using this [guide](#).

Plan efficient and effective feedback conversations using this six-step [framework](#).

To download more Achievement First resources in all subjects and grade levels, visit our [resources page](#).

Pass it Forward

"Pass it Forward" is a recurring column focused on Alexandria Blackwood, an Amistad Academy alumna and recent college graduate who decided to return to Achievement First as a second-grade teacher at AF Hartford Academy Elementary. We'll check in with her throughout the year as she works toward her goals and prepares her students for third grade.

Read more about Alexandria's decision to teach with Achievement First [here](#).

Meet us on the Road



Throughout the year, our team visits cities across the country in

York

Academic deans at Achievement First are responsible for ensuring that every student achieves our school-wide goals for academic mastery. The dean plans the instructional schedule and curriculum, coaches a portfolio of teachers to support their instruction, and facilitates high-quality professional development sessions.

Learn more about our available teacher and leader roles [here](#).

Network Support Featured Opportunity

Director, Digital Learning

Start Date: Immediate

Location: Brooklyn, NY or New Haven, CT

The director of digital learning leads the development of innovative instructional models that leverage emerging technologies throughout Achievement First. The director will develop a common vision of a 21st century graduate, lead Achievement First's vision for effective technology integration and strategic planning, and provide coordinated support across our schools. Learn more about this opportunity and apply [here](#).

We are always looking for talented individuals to join our Network Support team. View current Achievement First Network Support opportunities [here](#).

Our Mission

The mission of Achievement First is to deliver on the promise of equal educational opportunity for all of America's children. We believe that all children, regardless of race or economic status, can succeed if they have access to a great education.

search of teachers and school leaders who are passionate about creating high-quality experiences for urban students. Below are cities we'll be visiting soon; please [email](#) us to learn more.

November 9 - Nashville, TN

November 16 - Colorado Springs, CO

December 7 - New Orleans, LA

Don't Lose Your Monthly REACH Out

Do you use Gmail? Check your Gmail settings. Keep in touch with us through these three quick steps:

Step 1: Drag any REACH Out email from "Promotions" to "Primary"

Step 2: Click "Yes"

Step 3: That's it! Read and enjoy our resources and news each month.

Thanks for continuing to read about what's happening at Achievement First. If you have further questions about your Gmail settings, check out the Google Support page [here](#).

Other Ways to Learn More

Check out our calendar of upcoming events [here](#).

Follow us on Facebook [here](#).

Watch Achievement First videos [here](#).

Read the AF Chalkboard Blog [here](#).

To view previous newsletters, click [here](#).

Achievement First schools will provide all of our students with the academic and character skills they need to graduate from top colleges, to succeed in a competitive world and to serve as the next generation of leaders for our communities.

Diversity & Inclusiveness

At Achievement First, we believe that closing the achievement gap is an economic and moral imperative. It is the civil rights issue of our time. In carrying out our mission, Achievement First must ensure that our team is composed of individuals who, through their talent, commitment and understanding of both student needs and effective teaching, can ensure all of our students succeed in accomplishing these big dreams. Diversity and inclusiveness are critical to our mission.

Read why Achievement First has named diversity and inclusiveness one of our top five priorities for the 2013-14 school year [here](#).

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