



Respect - Enthusiasm - Achievement - Citizenship - Hard Work

April 2012

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## Diversity at Achievement First



Achievement First strives to recruit a talented and diverse team of educators, as well as create an inclusive work environment in order to attract talented people from all backgrounds—regardless of race, religion, ethnicity, sexual orientation, age and sex. We believe our scholars are best served by a staff that represents the global community for which our scholars are being prepared.

In addition, we continue to prioritize becoming an organization that is successful in recruiting, retaining and valuing the voice of high-performing staff members who share the background of our scholars and the communities we serve.

To learn more about diversity at Achievement First and meet two members of our diverse team, click [here](#).

## Use Our Teaching Resources



At Achievement First, we know that developing teacher talent is vital

## Teacher Career Pathway



We believe that great teachers are the number one lever that impacts student achievement, so we invest an incredible amount of time, energy and resources to develop and grow our teachers at Achievement First.

To learn more about how we support and develop teachers, read an overview of our Teacher Career Pathway [here](#).

## Featured Opportunity

**2012-13 Secondary Math Teachers**

**Start Date:** July 2012

**Location:** Brooklyn, Bridgeport, Hartford and New Haven

Achievement First teachers are platinum. Our teachers work hard to meet the needs of every scholar in our schools. Achievement First supports these efforts with robust teacher professional development, including weekly coaching meetings, on-going planning sessions and unparalleled learning opportunities.

We are currently hiring:

- Founding math teachers
- Middle school math teachers
- High school math teachers

Learn more and apply [here](#).

to our mission. Here are some resources to help you strengthen and support the talent at your school.

Plan targeted and effective weekly coaching meetings using these [sample meeting agendas](#).

Ensure that your coaching sessions are comfortable and efficient using these [coaching meeting norms](#).

Track progress and feedback using these coaching meeting [note templates](#).

To download more Achievement First resources in all subjects and grade levels, visit our newly updated [resources page](#).

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## School Leader Immersion

The Achievement First School Leader Immersion (SLI) is an exclusive opportunity for aspiring school leaders to develop the skills and mindsets necessary for leadership at high-performing charter schools.

- **East Coast SLI in Brooklyn - May 4, 2012**  
Apply by April 16, 2012

To learn more or apply, [email](#) CJ Crowder, Director of School Leader Recruitment.

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## Summer Teaching Residency

The Achievement First Teaching Residency provides rising second-year educators with the opportunity to teach at a high-performing urban charter school for the summer. Residents will receive instructional resources to advance student achievement and one-on-one feedback from outstanding instructors. We are currently looking for upper middle and high school teachers. Read our Summer Teaching Residency job description [here](#).

2012 Summer Teaching Residency: July 9-27

**Application Deadline: April 30**

Apply online [here](#).

We are currently accepting applications on a rolling basis.

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## Join a Virtual Information Session



If you can't make it to one of our in-person events, join us for a Virtual Information Session hosted by an Achievement First talent recruiter. We will discuss:

## Network Support Featured Opportunity

**Director of Leadership  
Development**

**Start Date:** Immediately

**Location:** Brooklyn, NY

The director of leadership development leads our efforts to develop, engage and retain outstanding school leaders across the network. The director designs and manages supports for cohorts of deans, refines our coaching model to drive leadership effectiveness, and partners with senior leaders to facilitate leadership development of Achievement First managers and staff. Learn more about this opportunity and apply [here](#).

*We are always looking for talented individuals to join our Network Support team. View current Achievement First Network Support opportunities [here](#).*

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## Calling Sue Lehmann Regional Finalists

Teach For America corps members and alumni play an integral part in Achievement First's growing network of high-performing, college-preparatory public charter schools in NY and CT. More than 300 TFA corps members and alumni are currently teaching in our 20 academies, and 45% of our school leaders are TFA alumni.

We are offering a \$1000 bonus for any Sue Lehmann Regional Finalist who joins the Achievement First team and family for the 2012-13 school year. [Apply online!](#)

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## Our Mission

The mission of Achievement First is to deliver on the promise of equal educational opportunity for all of America's children. We believe that all children, regardless of race or economic status, can succeed if they have access to a great education.

Achievement First schools will provide all of our students with the academic and character skills they need to

- Achievement First's history, mission and core values
- Training and professional development opportunities
- Opportunities to join our team for the 2012-13 school year
- Application process and qualities of a successful candidate

#### **Starting Your School Leadership Career with Achievement First**

*April 10; 8:00-9:00 p.m. Eastern*

RSVP [HERE](#)

#### **Teaching Opportunities at Achievement First**

*April 11; 8:00-9:00 p.m. Eastern*

RSVP [HERE](#)

#### **Middle School Teaching Opportunities at Achievement First**

*April 18; 8:00-9:00 p.m. Eastern*

RSVP [HERE](#)

graduate from top colleges, to succeed in a competitive world and to serve as the next generation of leaders in our communities.



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## Meet AF' on the Road



Throughout the year, our recruitment team visits cities across the country in search of the best teachers and school leaders. Below are cities we'll be visiting this month. Please [email](#) us to learn more.

- *April 5 - Washington, DC*
- *April 5 - Storrs, CT*

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## Other Ways to Learn More



Check out our calendar of upcoming events [here](#).

Follow us on Facebook [here](#).

Watch Achievement First videos [here](#).

Read our blog, The Chalkboard, [here](#).

To view previous newsletters, click [here](#).

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