

GREENFIELD

OVERVIEW

Spring 2017

KEY QUESTION:

What are the four pillars of the Greenfield Model?

Explain each at a high level.



To best prepare our students, Greenfield aims to achieve four outcomes:



Accelerated Academics

Student
Investment &
Self-Direction

Excellence in Enrichment

Awesomely Powerful Community

TO BEST PREPARE OUR STUDENTS, GREENFIELD AIMS TO ACHIEVE FOUR OUTCOMES:



ACCELERATED ACADEMICS

Our students will achieve the highest levels of academic achievement, the kind of excellence that will result in students passing 6-10 AP classes by graduation, ranking with top students around the world on PISA, and performing at high levels in the country's top universities.

STUDENT INVESTMENT and SELF-DIRECTION

Students are deeply invested in success at school, setting and owning their goals, and developing the Life Habits that promote productive and joyful lives: personal growth, drive, empathy, gratitude, teamwork, and curiosity.

EXCELLENCE IN ENRICHMENT

We offer students a chance to experience the joy of passionately pursuing an area of enrichment beyond traditional academics.
Students will attain showcase quality excellence Music or STEM Inventions and Dance or Martial Arts.

AWESOMELY POWERFUL COMMUNITY

Our students, staff, and families will exhibit an unstoppable level of shared commitment, joy, and drive — consistently celebrating each other and affirming the school's values and inspiring each other to push on in pursuit of their dreams.

YOUR TURN:

What are the four pillars of the Greenfield Model? Explain each at a high level.

What pillar most excites you?



MODEL DEVELOPMENT



KEY QUESTIONS:

Why did we develop the Greenfield Model?

How did we develop the Greenfield model?



MODEL DEVELOPMENT: WHY GREENFIELD?

As proud as we are of the achievement of our current students and schools, we think we can do even better ...

We set out on this design effort because we wanted to our students and staff to deeply love school, be fully ready for college in both with academic and social emotional skills, and to better leverage the power of technology. We also wanted to gather insights from our current students and parents, and leverage best practices across the country.





MODEL DEVELOPMENT: THE PROCESS









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MODEL DEVELOPMENT: SOURCES OF INPUT & INSPIRATION

35

30

45

70+

STUDENTS & PARENTS

TEACHERS & STAFF

EXPERTS & ANALOGOUS

ACHIEVEMENT FIRST

Home Stay Visits w/ Families

Operations

Education

Brain Science

Deep Dive Sessions

Parent & Student Panels

Teachers

One-on-One Interviews

1st Generation College Students Principals

Aerospace

Business

Direction Team

AF Student Lunch Chats

Deans

School Tours Led by Students



MODEL DEVELPMENT: LEARNING FROM THE BEST

SUMMIT

SDL EXPEDITIONS PLP **BASIS**

CURRICULAR
PITCH
CONTENT
EXPERTISE

VALOR

SEL CIRCLES

HIGH TECH HIGH

EXPEDITIONS PROJECTS

SUCCESS

HIGH BAR
CLOSE READING

AF ENY

IR CULTURE

UNCOMMON

COACHING (SEE IT – NAME IT – DO IT)

EXCEL

BEHAVIOR SYSTEM EXPECTATIONS

MODEL DEVELOPMENT: THE PROCESS

- Phase 1 (January-July 2014)
 Brainstorm, Research, Design Initial Blueprint (w/ IDEO)
- Phase 2 (August 2014 July 2015)
 Prototype, Small Pilots, Evolve and Build Model Components
- Phase 3 (August 2015-July 2016)
 Large Scale Pilots and model iteration at K, 5th & 6th at Elm City
- Phase 4 (August 2016-July 2017)
 Expand model at Elm City to K-6, continue to iterate
- Phase 5 (August 2017-)
 Expand model to other AF schools, continue to iterate



YOUR TURN:

Why did we develop the Greenfield model?

How did we develop the Greenfield model?



LESSONS LEARNED



KEY QUESTIONS:

What lessons have we learned in executing Greenfield?
How are we adjusting 18-19 to learn from these mistakes?



Lesson	Mistake	Future Plan
Get the Core Culture foundation right: Common Picture, Scholar Habits, Week 1-6, Merit-Demerit, Attendance, Detention, Removal-Re-entry	Messaging and training gave the message that the Core was less important or that the enhancements were replacements v. enhancements. We focused more on the "new" rather than really winning on weeks 1-6.	Same training time / emphasis on week 1-6 and core culture core as AF classic schools. Win on this!
Build and cultivate a very strong adult culture: Clear norms, strong staff rituals (including circles),	Especially in "conversion" school, under-estimated the amount of adult culture work necessary. Change made it hard – and some cracks emerged. We also hired some folks from year 1 who probably shouldn't have been there.	Prioritize adult culture work – norms, rituals (including circles). Hire for culture – including strong opt outs.
Win on Independent Reading. We got behind early. We didn't focus on matching books to readers, motivation.	We thought of IR as the "easiest" to teach and put our weakest players there. We allowed kids to get way behind.	Make sure IR folks are jazzed about their role to match kids to books and MOTIVATE. Potentially move IR to goal coaches.
Close Reading. We took too long to master the basics.	We didn't full align to the Kagan/Lavinia version at first, and that made it harder to row fast. We focused too much on	Pacelines built around common mistakes Tightly aligned to core AF close

Lesson	Mistake	Future Plan
Define SDL excellence and go after it. Very few SDL classes approached excellence, and many were often off vision.	We thought of SDL as "basic" and did initial solid training. SDL teachers saw guidance as optional / didn't fully "get" what great SDL was.	Strong training on beliefs / rationale and tactics — especially rapid feedback — of SDL. Use clear coaching guide to push towards excellence.
Prioritize goal teams. Many goal teams had low expectations for core behavior and a more "casual" feel. Few goal teams met vision.	The dean job didn't match the dean skill. We didn't give enough time for goal teams, and we didn't fully learn from Valor (tried a bootleg version).	We are putting a strong dean against this, ensuring 50 minutes/day matching how other classes work, and deeply partnering with Valor.
Get on pace – stay on pace. In too many subjects, it became normalized to be behind pace.	We didn't always set the pacelines correctly to start the year, so then it made it harder to hold the line. Teachers didn't have the mindsets or skills to drive to pacelines, and coaches didn't support / hold accountable.	Set pacelines based on historical data – and with greater spread of adv, prof, appr. Intentional skill-build/moves around teacher skill in driving to goals. Math SDL & IR SDL Summer work.
GR & Fluency Interventions. Too many kids struggled with basic reading and didn't move fast enough	Interventions weren't as baked into the core program, and we didn't coach and monitor them tightly enough.	Interventions clearly built into the model. Emphasis of principal & RS to ensure strong coaching.

KEY QUESTIONS:

What lessons have we learned in executing Greenfield?
How are we adjusting 17-18 to learn from these mistakes?



ACCELERATED ACADEMICS: Scopes & Sequences



KEY QUESTIONS:

- How did we build our S & S? What connections were we intentionally trying to build in?
- Explain the concept of paceline.
- What is happening on both sides of a classroom?





ACCELERATED ACADEMICS: KEY COMPONENTS

RIGOR PITCH → S&S CREATION FROM CCSS, NGSS, CORE KNOWLEDGE

PACE-LINE CONCEPT

WORLD & WORD KNOWLEDGE

INDEPENDENT (SELF-DIRECTED)

ADVANCED: FURTHER & DEEPER

SMALL CLASS (16-18)

FEEDBACK FREQUENCY & REDO

ROBUST INTERVENTION BUILT IN – NOT "ADD ON"

SUMMER & BREAK LEARNING

ACCELERATED ACADEMICS: RATIONAL, RIGOR PITCH, S&S ALL CONTENT AREAS

- Accelerated Scopes & Sequences
- Floor is Common Core, NGSS, Core Knowledge
- Pitch for all students to pass 6-10 APs in high school

INTENTIONAL CONNECTIONS

- Humanities (Close Read, Seminar, Writing, Humanities SDL) all intentionally linked
- Science (Science, Science SDL) linked
- Math (Math, Math SDL) are linked with fluency,
 conceptual understanding, and problem-solving
- Word and World Knowledge
- Diversity and Relevance



ACCELERATED ACADEMICS: Class Structure & Paceline

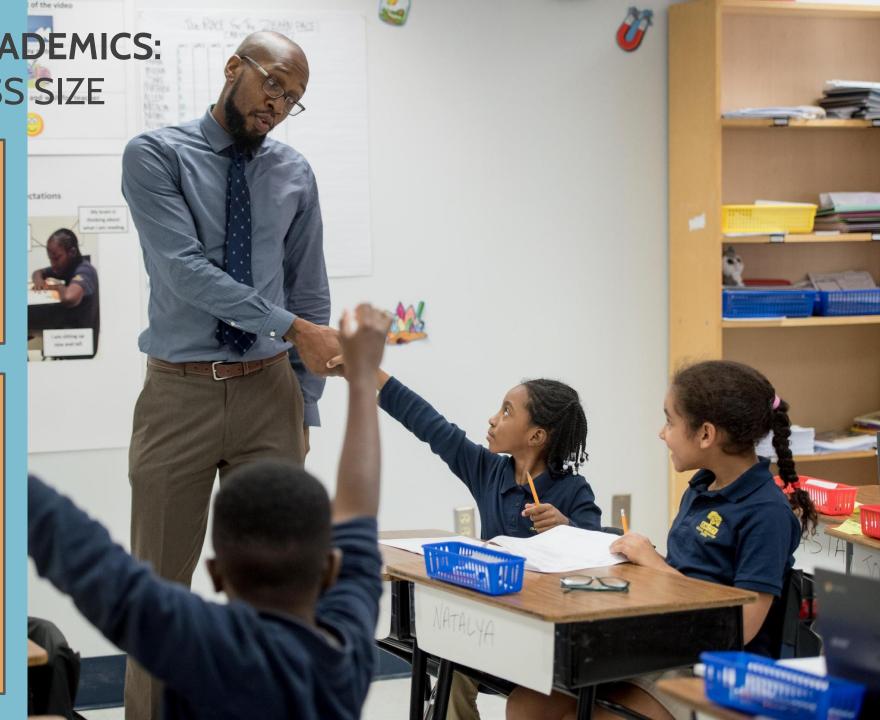




ACCELERATED ACADEMICS: SMALLER CLASS SIZE

On average, a GF class size is 16- 18 students compared to closer to 28-32 across the rest of the AF Network

When students aren't working with a lead teacher in a small group of 18 (which are sometimes broken down even more), they are working independently or getting 1-on-1 support.



ACCELERATED ACADEMICS: DAILY SCHEDULE (STUDENT)

7:15 AM	7:40 AM	Breakfast & Morning Work
7:40 AM	8:20 AM	SCIENCE INVESTIGATION
8:20 AM	9:00 AM	SCIENCE SDL
9:00 AM	9:40 AM	Enrichment #1
9:40 AM	10:20 AM	WRITING
10:20 AM	11:00 AM	HUMANITIES SDL
11:00 AM	11:40 AM	CLOSE READING
11:40 AM	12:20 PM	INDEPENDENT READING / Grammar
12:20 PM	1:00 PM	Lunch / Recess
1:00 PM	1:55 PM	Goal Team/Compass Circle
1:55 PM	2:35 PM	MATH PROBLEM SOLVING
2:35 PM	3:15 PM	MATH SDL
3:15 PM	3:55 PM	Enrichment #2
3:55 PM	4:00 PM	Pack & Dismissal
4:00 PM	4:45 PM	Afterschool Intervention (Math)



ACCELERATED ACADEMICS: DAILY SCHEDULE (LEAD WRITING TEACHER)

7:15 AM	7:40 AM	Breakfast Duty
7:40 AM	8:20 AM	TEACH MORTING
8:20 AM	9:00 AM	TEACH WRITING
9:00 AM	9:40 AM	PLANNING
9:40 AM	10:20 AM	TEACH MORTING
10:20 AM	11:00 AM	TEACH WRITING
11:00 AM	11:40 AM	LDD /LACIA/
11:40 AM	12:20 PM	IPP/LASW
12:20 PM	1:00 PM	PLANNING
1:00 PM	1:55 PM	Goal Team/Compass Circle
1:55 PM	2:35 PM	TEACHIMADITING
2:35 PM	3:15 PM	TEACH WRITING
3:15 PM	3:55 PM	0.55
3:55 PM	4:00 PM	OFF
4:00 PM	4:45 PM	SCHEDULE IS 7:15AM - 3:15PM)



ACCELERATED ACADEMICS: THE PACELINE

- A paceline shows how a scholar should be performing in each class at a given point in time (set in weekly intervals).
- Pacelines are set based on where a scholar should be at each grade level in order to succeed on EOY assessment and be fully college ready.
- Paceline targets increase over the course of the year as we push scholars to do their best work.



PACE LINES	

MATH

WRITING / IND.

READING

SCIENCE

CORE CLASS

SELF-DIRECTED LEARNING

Standards Mastery: Pace line set on # of standards mastered so far in the year

Close Reading:

Weekly quiz on 1-2 standards (mastery if 2/2 or ¾) ... teacher can give redo quizzes (from item bank) on any standard for mastery

Zearn Lesson Completion/Mastery: Pace line set on # of lessons finished. To be on pace. Students need to do five Zearn lessons/week. (Students also need to complete 20 Zearn lessons over the Summer to be on pace.)

HUMANITIES

Student mastery of keys on scope and sequence (ID genre/GBTJ, central idea, invest in prompt, complete and accurate answer, best evidence, explain evidence, clarity

of thought) ... average of last three guizzes

Student overall score on MC + OE on the last three guizzes

Writing: Every other week, a PBA piece scored to a rubric, must meet key rubric goals over the year

Grammar and Sentence Fluency Skills Standards Mastery (all regions): Pace line set on # of standards mastered so far in the year.

Weekly guiz or unit assessment on 1-2 standards (mastery if 2/2 or 3/4) ... teacher can give redo guizzes on any

standard for mastery. (Assessment frequency and format TBD) **Unit Assessment Average:** Science mastery is more of a traditional assessment/average. To be "on pace" students must score a set % or higher on unit assessments (given every 3-4 weeks).

Number of Words Read: Number of words read. School Year: Accelerated Reader: Student can take quiz after showing reading log & getting teacher approval. Summer: Lightsail: embedded quizzes monitor words read.

Wordly Wise: Number of Wordly Wise vocabulary lessons mastered. NOTE: in 5th grade we will pilot monthly vocab quizzes that are not part of paceline.

Module Mastery: Pace line set on # of modules mastered/year. To master a module, S must complete playlist, get study guide quality checked, pass 3 question oral quiz, and score an 80 or above on SDL quiz. (Advanced requires doing "go deeper" modules as well.)

Module Mastery: Pace line set on # of modules mastered/year. To master a module, S must complete playlist, get study guide quality checked, pass 3 question oral quiz, and score an 80 or above on SDL quiz. (Advanced requires doing "go deeper" modules as well.)

Accelerated Academics: Pace Line Reporting

Humanities SDL Pace Line



Select Grade	Select College	Select Goal Coach	Select Proficiency	Set Week for Thresholds
5 ▼	(All)	(All)	(All)	21 (1/9/17)

Proficiency Summary

Total Complete

% of Students	Advanced 32.3%	Proficient 43.5%	Approaching Proficient 22.6%	Not Proficient 1.6%
# of Students	20	27	14	1

Thresholds

Sort By

Advanced	Proficient	Approaching Proficiency	Not Proficient
9	7	5	

Student Summary (click student to display individual assigment grades below)

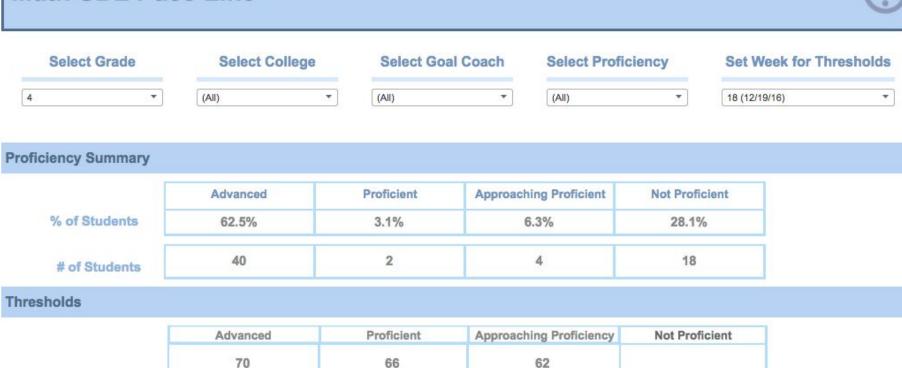
---Weekly Lessons Completed-----Last Name First Name College Goal Coach **Total Complete Hum. Proficiency** +/- Proficiency Target 14 Grade Morgan Evans Not Proficient Hargrove Tyshaun Albertus 0 Jinks Travis Albertus Tanesha Forman Approaching Proficient



Accelerated Academics: Example Paceline

Math SDL Pace Line





Advanced	Proficient	Approaching Proficiency	Not Proficient
70	66	62	
•			

Student Summary (click student to see individual assigment grades below)

Sort By Last Name

Student ID	Last Name	First Name	Grade	College	Goal Coach	Total Passed	+/- Proficiency Target	Math Proficiency
160210007	Achigasim	Jaikin	4	Macalester	Amelia Tatarian	135	69	Advanced
120210013	Alvarez	Ismael	4	ASU	Courtney Cayer	88	22	Advanced
120210014	Apanecati	Melissa	4	ASU	Kellee Beachy	78	12	Advanced
120210017	Bordeaux	Au'mariah	4	Macalester	Tessa Malcarne	64	-2	Approaching Proficient
120210018	Brantley	Kalani	4	ASU	Donavan Tracey	66	0	Proficient
110210013	Brown	Makyla	4	ASU	Courtney Cayer	75	9	Advanced

Millionairesl Antoine Chisholm 6th Grade Jakaiya Givens 5th Grade Gianna Guaillas 6th Grade Jayden Richards 5th Grade

ACCELERATED ACADEMICS: ADVANCED PROFICIENCY

Faster:

Students can Race Ahead, doing more lessons in Math SDL or reading more words in IR. Look at our millionaires!

Deeper:

Students have Core modules (C) that they must do And Deeper modules (D) where they can choose which ones to do. We are also working to make many go deepers take the form of self-directed projects / investigations.



YOUR TURN:

- How did we build our S & S? What connections were we intentionally trying to build in?
- Explain the concept of paceline.
- What is happening on both sides of a classroom?



ACCELERATED ACADEMICS: Self-Directed Learning (SDL)



KEY QUESTION:

How does self-directed learning (SDL) work?



ACCELERATED ACADEMICS: SDL OVERVIEW

Move through a playlist of online content

Take notes with your study guide

Check yourself with online practice Tell a
teacher
when
you're
ready to
prove you
know it

Your
teacher
checks
your study
guide to
decide if
you are
ready

Take an assessment on the play list content

Move on if you pass. Try again if you don't. New quiz made from item bank.

Mussab Harmony



ACCELERATED ACADEMICS: SDL LEARNER PLAN

Each circle leads students to a playlist comprised of readings, videos and more to assist them in mastering content.

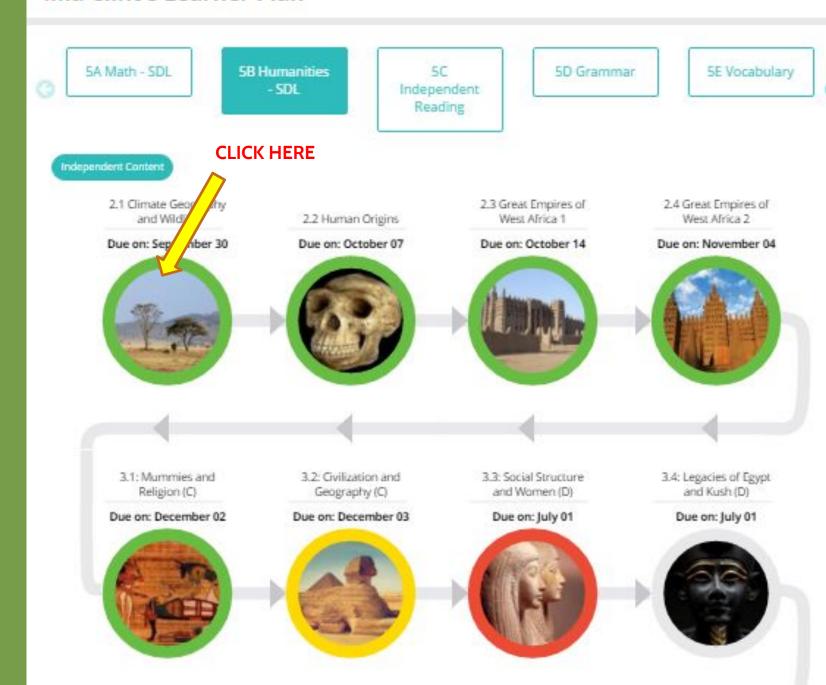
Green indicates the student has mastered the content

Yellow indicates the student is near mastery

Red indicates that the student has not mastered the content and that the playlist is past due.

Gray indicates the student has not started the content and it is not past due.

Mia Clint's Learner Plan





My 2.1 Climate Geography And Wildlife Playlist

Big Questions:

What are the four main climates of Africa like, and what animals survive in them?

What challenges and opportunities do Africa's climates present for humans?

Key Vocabulary: tropical EQUATOR



INTRODUCTION



Why does Africa have animals that do not exist in any other parts of the world?







Preview the topics we'll learn about in this module.







Learn the key vocabulary you'll use in this module





Practice the vocabulary you just learned.



PART 1- AFRICAS CLIMATES AND GEOGRAPHY

% Text and Map- Africa's Climate Zones and Geography





ACCELERATED ACADEMICS: ONLINE SDL PLAYLIST

Playlist Features:

- Big Questions & Key Vocabulary
- Links to high quality texts, videos, simulations, games, and other materials for a particular topic



ACCELERATED ACADEMICS: PLAYLIST CONTENT & HARD COPY SPIRAL STUDY GUIDE

earth is such a big place! Why is it that

these animals live

only in Africa?

Africa's Climates and Geography: Text and Map

Think about some of the animals that exist in Africa. There are elephants, lions, giraffes, and ages. Our continent, North America, does not have these animals. Can you imagine what it would be like to look out the window right now and see a giraffe walking down the street?!

Some animals exist in some parts of the world, but nowhere else. They can only survive in certain places. Africa has many animals that cannot survive anywhere else.

A Huge Continent with Many Climate Zones

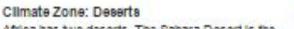
Africa is the second-largest continent in the world. (Asia is the largest.) It is big enough that you could put the United States, Europe, China, and most of India Inside its borders. But Africa's size isn't the only remarkable thing about it.

Africa has many different climates. The word climate means the usual weather and environment in a place over the course of the year. Some people think Africa is all deserts or all rainforests. This is not true. Parts of it are close to the equator, where it is very hot. Parts of it are closer to the South Pole, where it is colder.



Africa has four major climate zones. They are deserts, the Sahel, Different types of plants and animals live in each area. These climate zones have unique environments. The environments in each one support the lives of different animals. Many of these animals cannot exist in other climate zones. Remember, humans are animals, too! Some of the climate zones support the lives of humans. Some of the climate zones are challenges for humans.

This module will teach you about the climate zones and how different animals (humans, too!) live there.



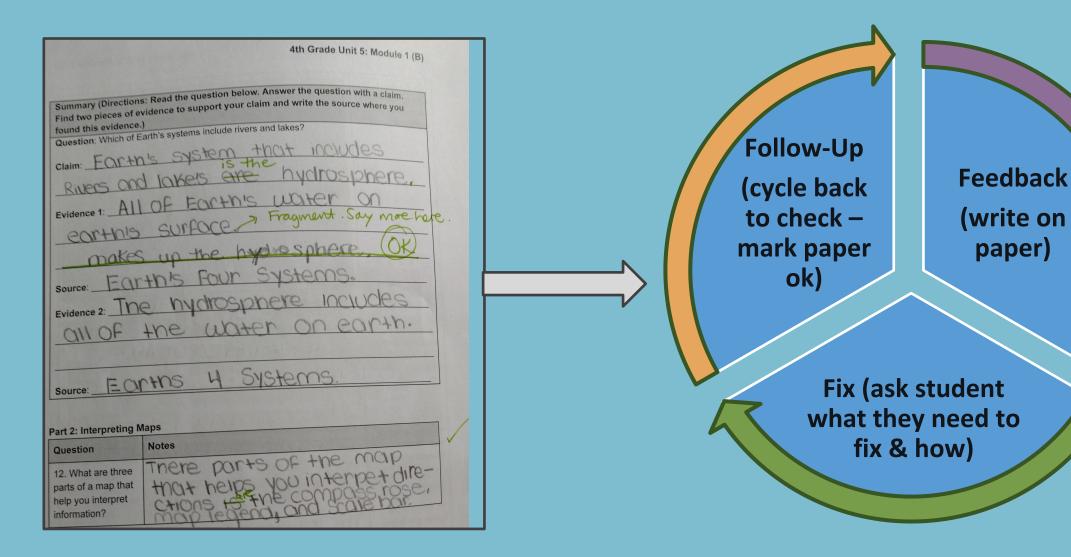


Name:	doms 1: Climate, Geography, and Wildlife Study Guide I
Introduction: Question	Notes
Think About It: 1. Africa has many animals that are not found anywhere else in the world. Planet	I think that there are many animals that only live in Africa because

2. This content module will focus on answering the following big questions. Rate your knowledge of this topic by checking the box that best describes how well you are already able to answer each question.

Big Question	This is totally new to me	I've heard about this	I know a lot about this
What are the four main climates of Africa like, and what animals survive in them?			
What challenges and opportunities do Africa's climates present for humans?		1.0	

ACCELERATED ACADEMICS: TEACHER RAPID FEEDBACK





ACCELERATED ACADEMICS: SDL OVERVIEW

Move through a playlist of online content

Take notes with your study guide

Check yourself with online practice Tell a
teacher
when
you're
ready to
prove you
know it

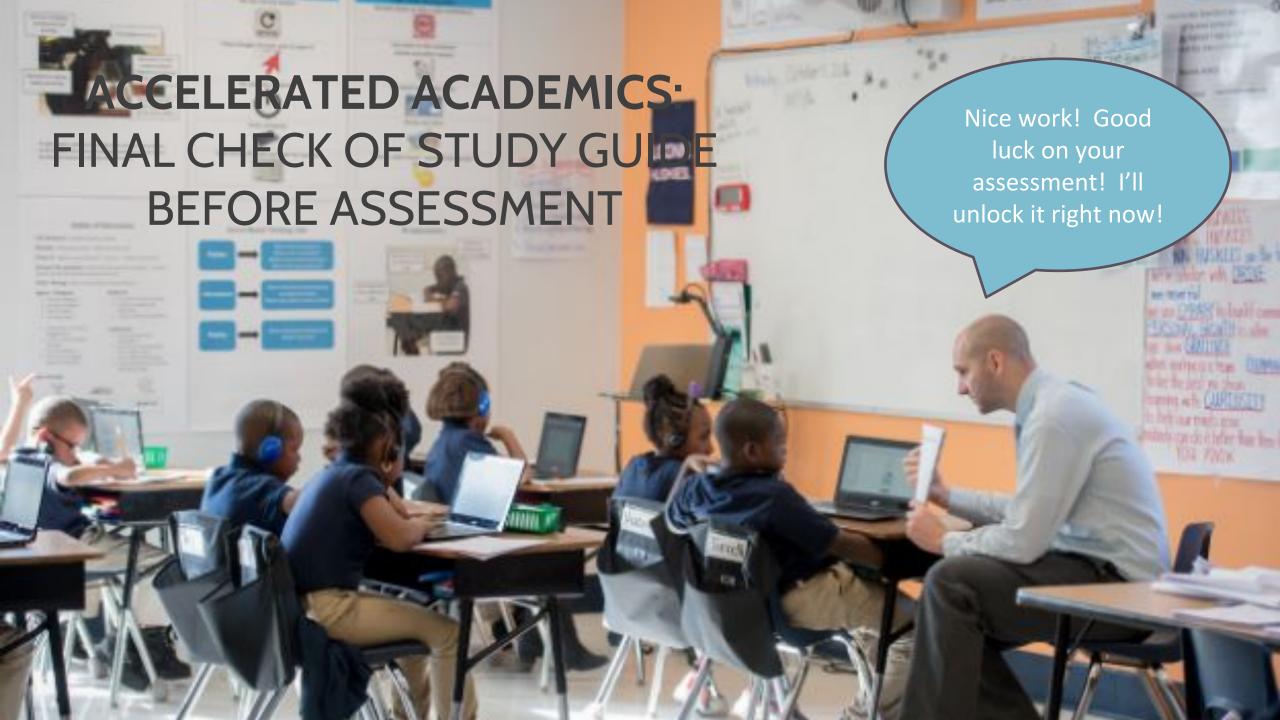
Your
teacher
checks
your study
guide to
decide if
you are
ready

Mailiyah

Take an assessment on the play list content

Move on if you pass. Try again if you don't. New quiz made from item bank.

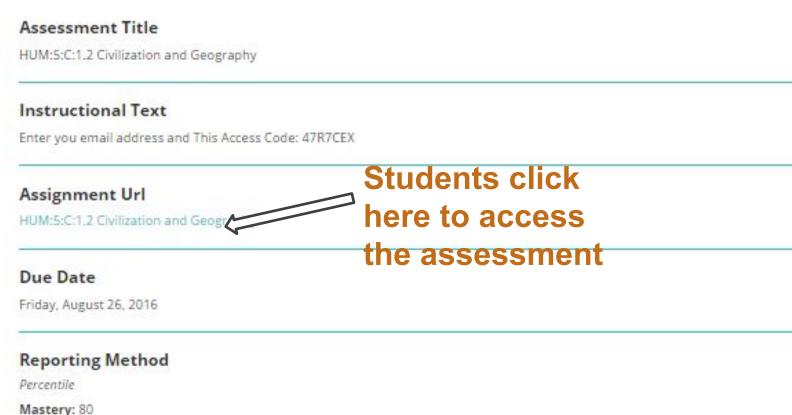
Mussab Harmony

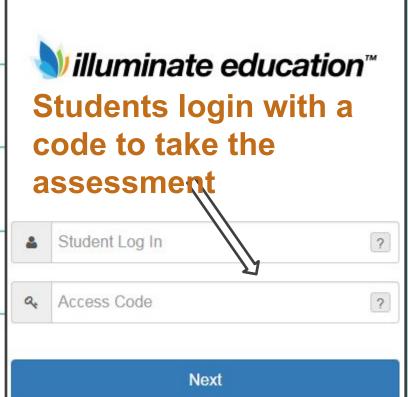


ACCELERATED ACADEMICS: SDL ASSESSMENT

UNIT ASSESSMENT: HUM:5:C:1.2 Civilization And Geography







Common Core Standards

Near Mastery: 70

Anchor Standards > College and Career Readiness Anchor Standards for Speaking and Listening > 1



ACCELERATED ACADEMICS: SDL ASSESSMENT

A student takes the assessment.

Unit Assessment

HUM:5:C:1.3 Social Structures and Women

Request To Take Assessment



PASSED

If they pass the assessment they move on to a new playlist.

NOT PASSED

If they don't pass, they go back and review their notes, then request to take it again.



ACCELERATED ACADEMICS: SDL LEARNER PLAN

Each circle leads students to a playlist comprised of readings, videos and more to assist them in mastering content.

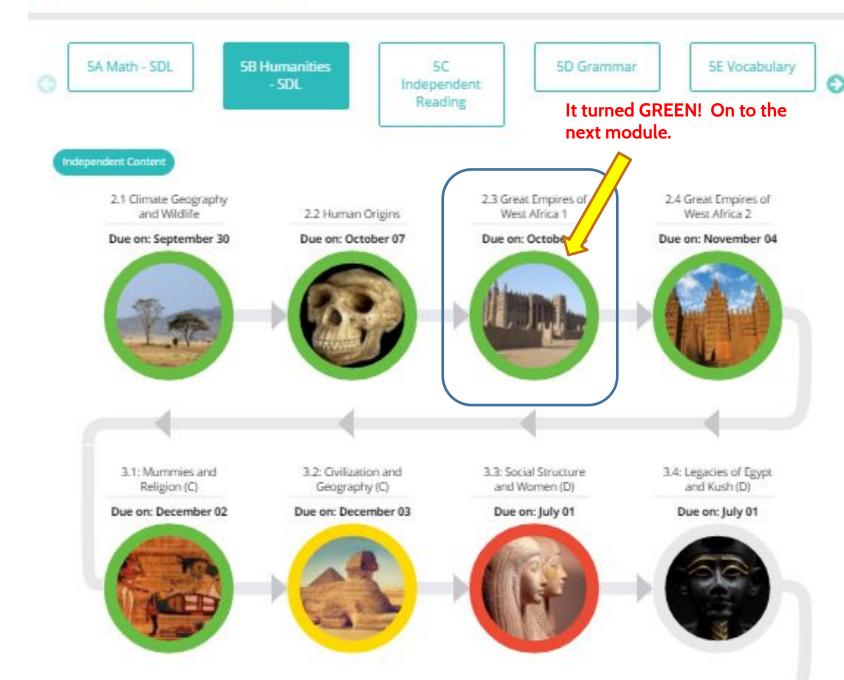
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Mia Clint's Learner Plan



YOUR TURN:

- How does self-directed learning (SDL) work?



KEY QUESTION:

What are the benefits of self-directed learning we are trying to maximize?



ACCELERATED ACADEMICS: SDL BENEFITS STUDENTS WORKING

Greenfield focuses on students working with feedback rather than students sitting in class and listening. We accomplish this through two main modes:

Self-Directed (Independent)

- Independent Reading- read on-student-level books of student's choice (30 min)
- **Grammar/typing** daily practice with core grammar skills using online programs (10 min)
- Humanities SDL word and world knowledge through text, video and interactive features (40)
- Science SDL science knowledge and key concepts through text, video and interactive features (40)
- Math SDL introduction to new concepts and practice through strong, online math programs; focus on Low and Medium-level standards (40-80 minutes daily)

Lead Teacher Lead (Core Class)

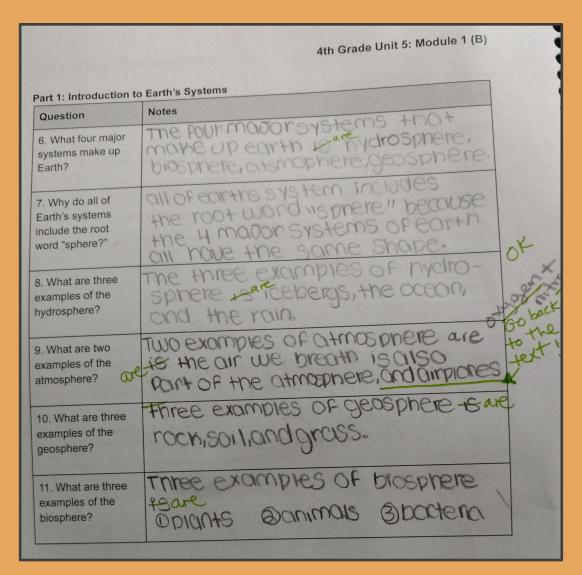
- Close Reading daily analysis of rich, rigorous, content aligned texts (40 min) or Seminar (rich discussion centered around meaty question)
- Writing daily mini-lesson then writing time;
 bulk of class is writing + feedback (40 min)
- Math problem solving with selective direct instruction; students tackle complex problems using a variety of strategies, deepen conceptual understanding and strengthen math practices; focus on Medium- and High-level standards (40 min)
- Science daily investigations, close reading or culminating investigations that solidify concepts and build science practices. (40 min)

ACCELERATED ACADEMICS: SDL BENEFITS FEEDBACK FREQUENCY

High-frequency cycles of feedback and an insistence on redoing work towards a quality bar are critical to student growth and success.

In SDL times, almost the entire class is devoted to one teacher giving rapid feedback to 16-18 students working. (Often, a teacher pulls a group of 3-6 students for even more intensive feedback.)

As time passes we are building self direction skills (see chart on next slide)



Self-Direction Continuum: We de-scaffold when it will Increase FOCUS

	Where	Time	What	Content	Support
Increasing Age, Decreasing Scaffolds	In classroom with other class happening on other side of room Usually K-7, with a transition starting to happen in 8 th	40 minutes	That subject only each subject has a specific time	Content supplemental to core class (very structured study guides)	Heavy teacher coaching and observation to build habits; low teacher-student ratios (18:1)
	In dedicated time and Space (but larger room, not necessarily other class & teacher in room) Usually 9 th and 10 th grade	60-80 minute chunks	Students name in advance what they will work on at each time chunk (must follow what you named you'd do)	Content supplemental to core class (less structured study guides)	Support available in room coaching. Higher student-teacher ratios (24-36:1)
	At school in multiple potential spaces Usually 11 th and 12 th grade	90-120 minute pre-set chunks	You manage time within a larger chunk aligned to a plan	Most content outside of class, no structured guides	Support by regular appointment fairly easily
	Off-site Usually college, with a start in 12 th	Manage your own time	You get it done, it's checked at the end of a project	100% online course	College-like - office hours available

YOUR TURN:

What are the benefits of self-directed learning we are trying to maximize?



ACCELERATED ACADEMICS: Intervention & Redo



KEY QUESTIONS:

How many math interventions are there?

When do they meet?

What triggers an intervention? (same for reading)

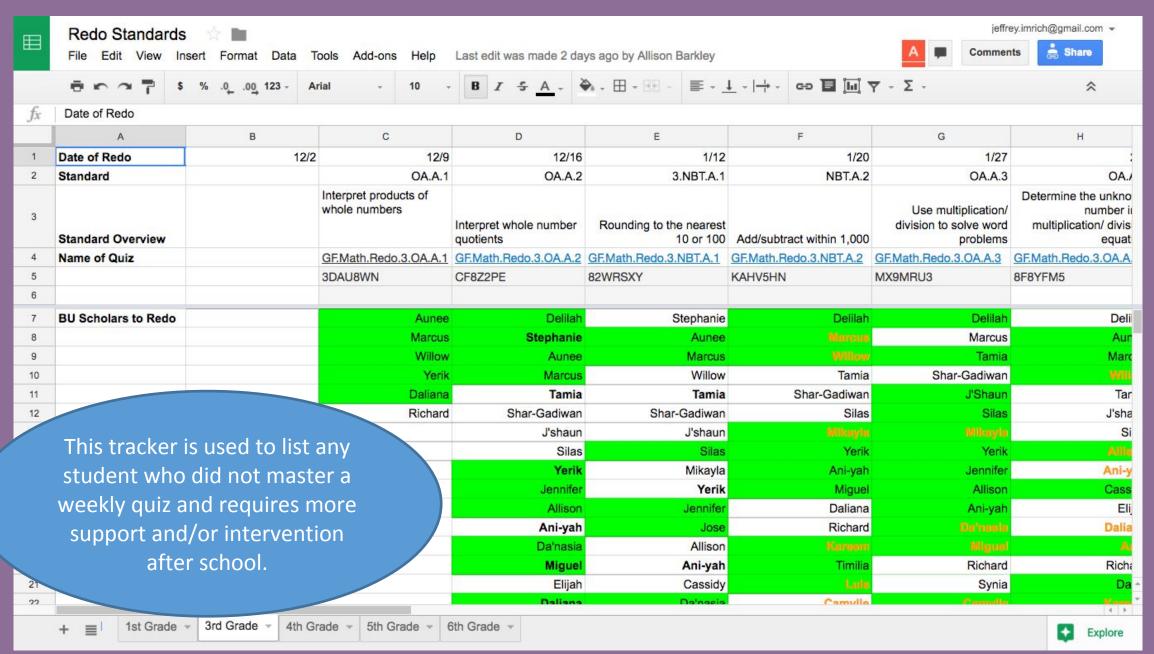


Accelerated Academics: Intervention & Redo

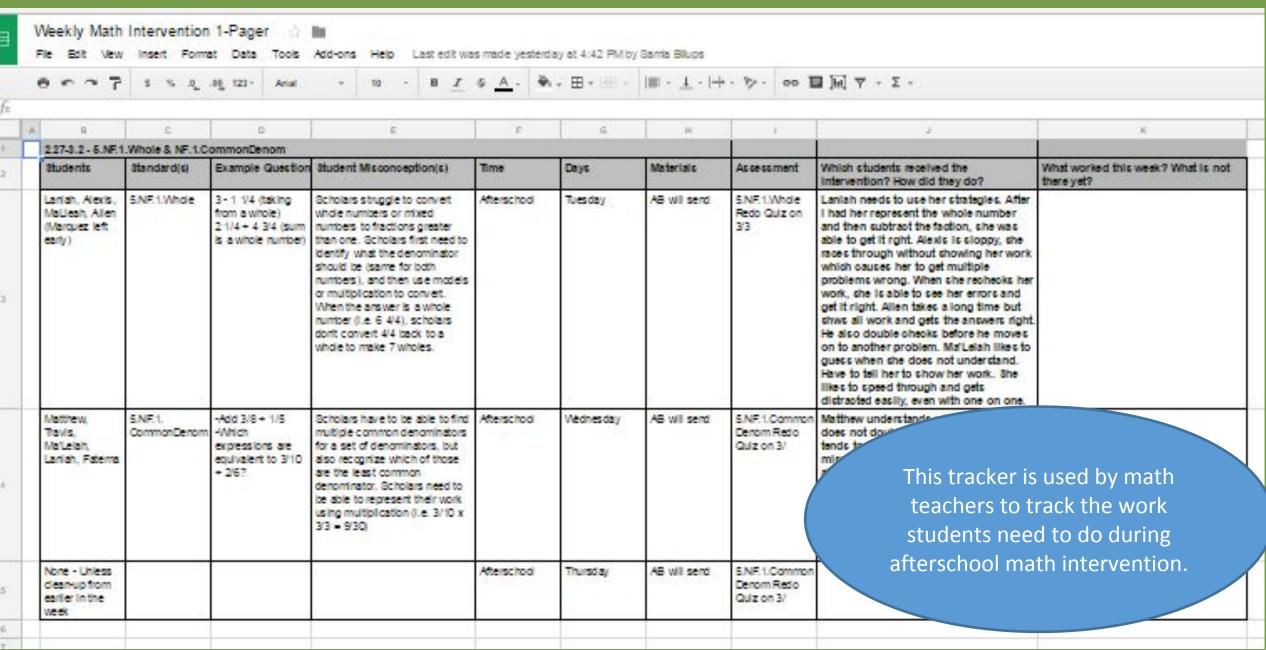
MATH INTERVENTION

- Interventions are **built into the core schedule**, not an "add on" afterthought
- For any student NOT on PACE, we hold daily, mandatory after school intervention in math for 50 minutes.
- Math teacher schedules are 9-5 and have fewer duties so that they can do daily small-group after-school interventions
- Additional small-group math interventions happen during SDL time (after the first 8 weeks of school
- With after-school (two teachers) and six SDL sections, there are EIGHT official intervention slots/day for each grade. As necessary, we can squeeze in additional interventions.
- Students take redo quizzes on standards after intervention sessions
- We have a weekly math intervention meeting where the math dean assigns teachers (during SDL time + after-school) and lead teachers (after-school); teachers then report back on the % of their group who mastered the standard

Accelerated Academics: Math Intervention



Accelerate Academics: Math Intervention



Accelerated Academics: Intervention & Redo

ELA INTERVENTION

- Interventions are built into the core schedule, not an "add on" afterthought
- We assess every student at the start of the year and at mid-year in core reading using the STAR reading assessment and a simple oral reading fluency test; in addition, we get the STEP (or F & P) level of every student
- K-3: All students have Guided Reading as part of the regular schedule, and we use the assessment data to determine groupings.
- 4-8: Any student falling below the assessment trigger gets Guided Reading instead of Science SDL; these students are then assessed monthly and stay in intervention until they meet the trigger
- K-2: All students have daily phonics instruction (though advanced 2nd graders can place out) as part of the core schedule.
- 3-8: Any student falling below oral reading fluency triggers gets fluency intervention instead of the 2nd enrichment block; these students are formally assessed monthly and stay in intervention until they meet triggers.

Accelerated Academics: Intervention & Redo

REDO

- Students scoring <80% on daily math cumulative review must redo their work; this HW is graded daily by the SDL teacher and returned @ the end of SDL time with either a "nice job" & check/sticker ... or the redo problems clearly marked. The SDL teacher keeps a Google doc of all redo assignments needed.
- Students must redo SDL work until it meets standard before taking a quiz
- If students do not pass a quiz, they study and re-take (redo) it, using their study guide.
- Close reading teachers support strong student writing through show calling exemplary student work ... and giving time for students to redo their writing during class. If students are not showing effort in Close Reading, they must redo the work.

YOUR TURN:

How many math interventions are there?

When do they meet?

What triggers an intervention? (same for reading)



ACCELERATED ACADEMICS: More Detail about Each Subject



	CORE CLASS	SELF-DIRECTED	NOTES
MATH	Problem Solving leveraging the CGI model and aligned to mid/high level SBAC. Give question, grapple share 2 student strategies, stamp key learnings, rapid feedback on mixed practice problem solving.	Zearn EngageNY / Eureka Math online curriculum. Built-in "tower of power" assessments (digital exit ticket) after each lesson	In addition to the core class + SDL, nightly cumulative review HW is in the style of SBAC – and must be redone if <80%. Intensive math interventions during SDL and after-school, Saturday, and other during-school times
SCIENCE	Investigation (Mini-Lab)	Self-directed learning (texts + videos) aligned to NGSS / Core Knowledge content Guided Reading interventions for students < triggers	** Some weeks have a 1 day/week mega-lab for entire 80 minutes with lead teacher + teacher
HUMANITIES	Close Reading (4X) Seminar (1X)	Independent Reading: 30 minutes/day with Accelerated Reader for accountability Wordly Wise Vocabulary: 10 minutes/day with Wordly Wise quiz for accountability.	** During novel study, students may choose to read their whole class novel during the novel unit.
WRITING / IND. READING	Writing (30) Fast mini-lesson, tons of writing + feedback aligned to AF rubric. PBA every 2 weeks focused on PARCC-like longer essays + SBAC Grammar Plus: Grammar, writing skills and sentence fluency do now and/or mini-lesson	Self-directed humanities (texts + videos) aligned to Common Core/ Core Knowledge content +	** During novel study , SDL is reading novel & answering questions class is seminar or deeper study / close reading of sections
ENRICH / INTERV.	Dance or Martial Arts (40/day) & Band	Students needing additinoal Phonics intervention do 40 minutes/day instead of one of the two	

ACCELERATED ACADEMICS: SUMMER BREAK



SDL in Independent Reading (Lightsail) & Math (Zearn) Continues For All Students

Students who are not on pace in SDL modules must make them up to be promoted

Strong parent & student communication BEFORE and DURING the Summer. Celebration for Summer work early in year.

Select Student Summer Intensives

Summer Expeditions*



STUDENT INVESTMENT& HABITS



KEY QUESTION:

What elements of school culture are the same as classic AF?

What are the enhancements?

Explain.



STUDENT INVESTMENT & LIFE HABITS: CLASSIC AF CORE BASE

Scholar Habits

Core Teacher
Taxonomy
Moves

Common Picture

Attendance System



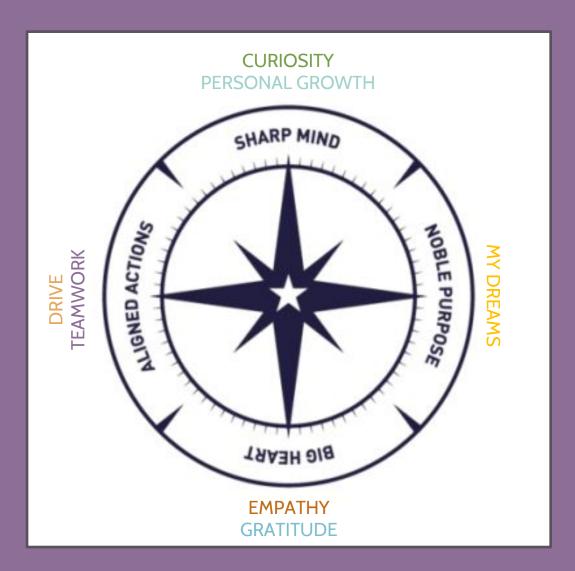
Behavior Systems

Removal & Re-entry

Tier 2 & 3
Interventions

Week 1-6

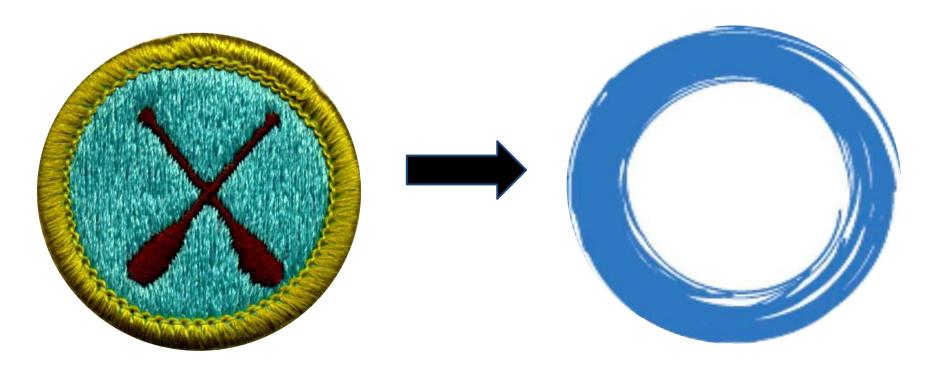
STUDENT INVESTMENT & LIFE HABITS: GREENFIELD COMPASS / HABITS



The compass model is a human development model that is grounded in the foundational elements of what it means to be human. "Working the Compass" means growing in body, heart, mind, and spirit in pursuit of excellence in every dimension.

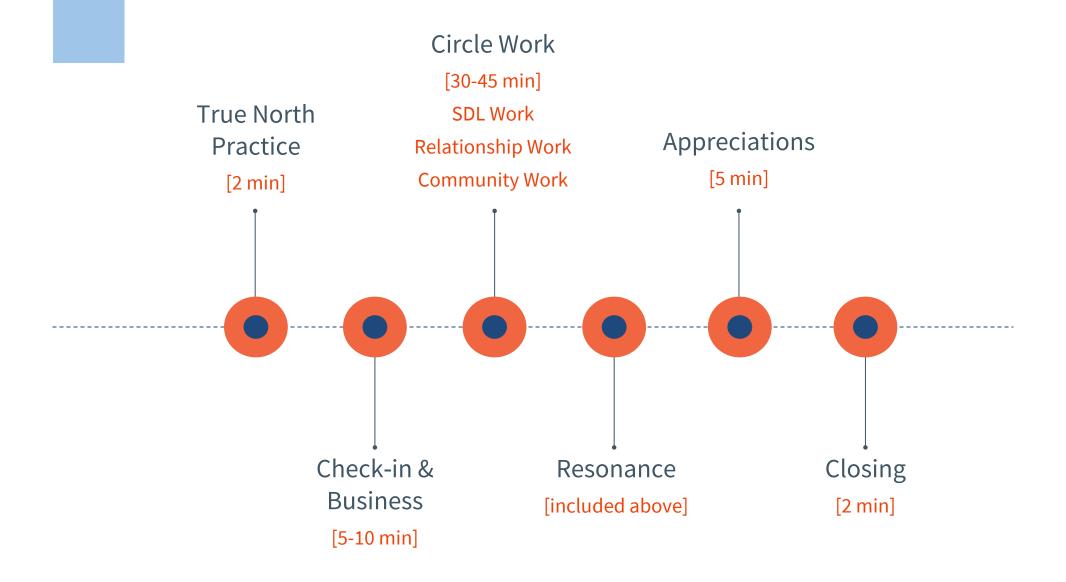
Putting the Compass in Action

COMPASS SDL SYSTEM + CIRCLE PROCESS



CIRCLE is the public enactment of organizational and school culture

CIRCLE COMPONENTS



Faculty Circle - Relationship Work



Scholar Circle - Phase Work (Life Story)



Goal Team Time Logistics

Goal Team is a CLASS like any other with SDL on one side and class (in this case goal circle) on the other side. The expectations are the same as any other class. There is also a paceline (SDL / Circle expectations).

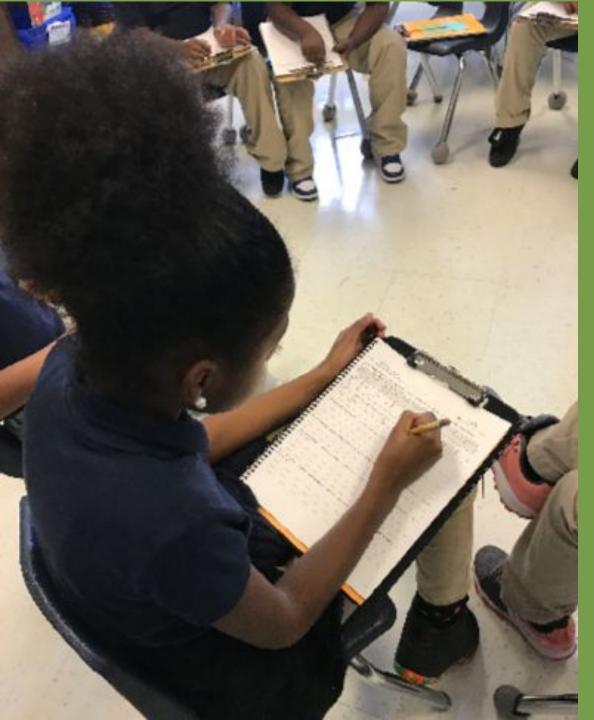
Students transition to Goal team (girls & boys move to be single gender). One side of the room does Circle while the other has SDL (headphones on, etc.)

Two Days a Week → Circle (50 minutes)

Single-gender (grades 5 and up) Goal Teams meet in Circle for 50 minutes. The other gender has Goal Team SDL.

Two Days a Week → Goal Team SDL (50 minutes)

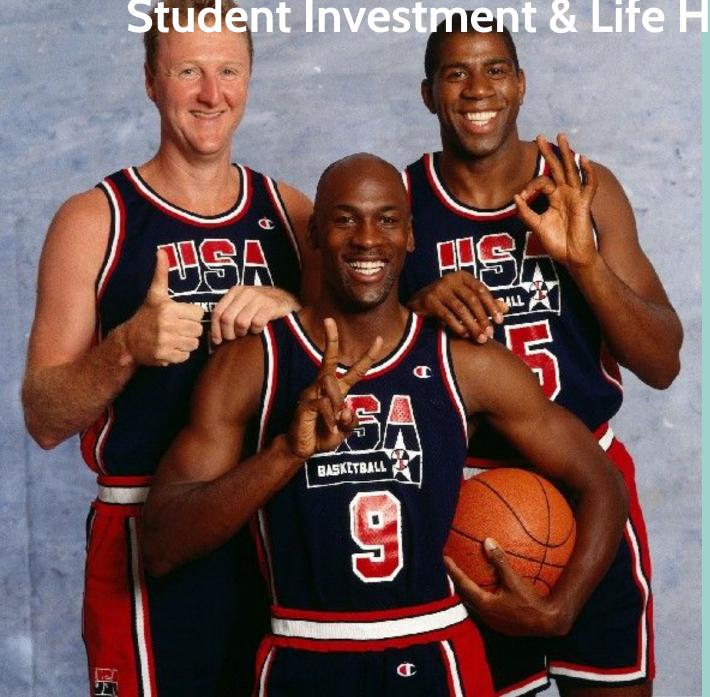
Students do SDL work (1 day Compass Work, 1 day Math SDL) while the other gender has circle ... and teacher has goal conferences with students (about 3-4 minutes/student or about 12 students / day).



Student Investment & Life Habits: Goal Setting & Reflection

- Students analyze their progress reports every week to assess progress toward paceline
- Using this data students set and plan toward a weekly level academic goal to get specific and concrete about the short term actions they need to take
- Mid-week students stop and reflect on how they are doing toward the weekly goal and adjust course
- Goal Coach conferences with student about goals (about 3-4 minutes/week)





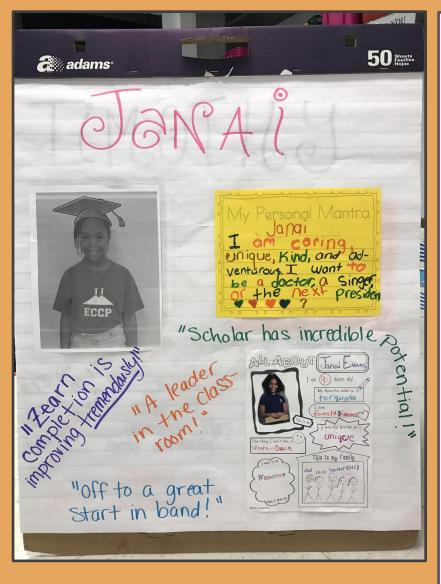
Dream Teams are groups consisting of Goal Coach, family and other meaningful mentors (meet 3-4X a year) for an hour during specifically scheduled times.

Students take charge of showcasing their goals sharing their progress and connecting their schoolwork to long-term dreams

Dream Team members offer mentorship and encouragement to help the student stretch even further



STUDENT INVESTMENT & LIFE HABITS: DREAM TEAMS

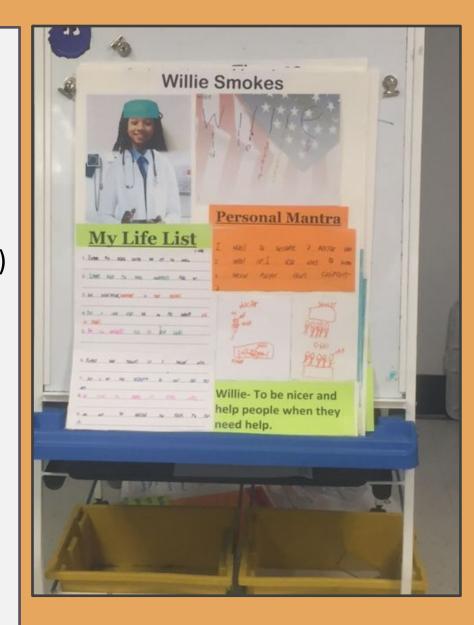


Every Meeting Repeat:

- Personal Mantra
- Progress Check (using data to reflect against last quarter's goals and understand the overall picture of student progress)
- Set new goals (academic, passion/enrichment, and life habits)
- Opening or closing ritual to gird student up with praise and love

New Every Meeting:

 A new personal narrative artifact



STUDENT INVESTMENT & LIFE HABITS:GOAL TEAM & DREAM TEAM SHOWCASE



STUDENT INVESTMENT & LIFE HABITS: HABITS MOVES

PUNCHIT

"I just noticed James doing . This shows _____. Nicely done, James."



TEE IT UP

We are about to

This is going to especially require _____.

What would that look like?"



SHOWSTOPPER

"Everyone stop what you are doing. I just noticed something that is so awesome, so important, so cool that I HAD to stop the hard work. I noticed _____ doing _____. First, what habit does that show? Why is that so important?. Thank you, . And now, back to work!"



TEXT or CALL

"James, you were on fire today. You ______, and this showed

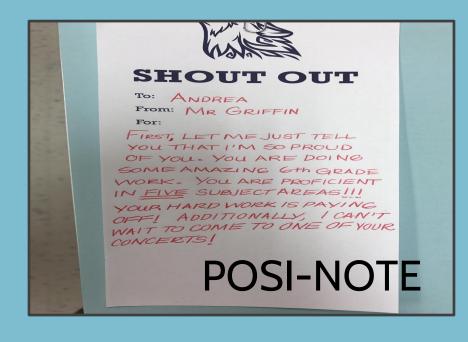
am going to text your mom right

now. Read the text I wrote to her. Will you hit send for me?"



Student Investment & Life Habits: Relationship Moves





STAMP + STICKER





PUBLIC SHOUT OUT

Student Investment & Life Habits: Impact of the Levers

Inputs

Impact

Compass / Habits
Compass SDL
Circles
Goal Setting & Reflection
Relationship Moves
Habit Moves
Dream Teams
Physical Space

Habits Stay Alive
Student Investment
Student Motivation
Strong Community



KEY QUESTION:

What elements of school culture are the same as classic AF?

What are the enhancements?

Explain.



EXCELLENCEIN ENRCHMENT& EXPEDITIONS



KEY QUESTION:

What are the two main "wow" outcome goals for enrichment & expeditions? How does the design work to maximize those?





EXCELLENCE IN ENRICHMENT:

WHAT

4-6 OFFERINGS

BAND
DANCE
MARTIAL ARTS
SPORTS
VISUAL ARTS
CODING / ROBOTICS

WHEN

2 BLOCKS EACH DAY

+

EXPEDITIONS:

Enrichment Intensives
as Offerings (students
usually do 1 of 3
expeditions a year in an
enrichment area)

+

SATURDAY STUDIO

WHY

WOW (I can do that) & WOW (this is awesome)

+

TOWARDS TRUE

EXCELLENCE

ALIGNED OPTIONS FOR NETWORK WIDE EXPERTISE

EXCELLENCE IN ENRICHMENT: LONG-TERM IMPACT

In Greenfield students will be able to BOTH rapidly improve their skills (increased time + frequency) and achieve mastery in their enrichments through continued focus on them over 6-10 years.

Visual Arts → High scores on AP Studio Art + winning art competitions

Coding / Robotics → High scores on AP Computer Science + winning robotics competitions

Band → High scores on AP Music Theory + winning band competitions

Sports → Very competitive athletic teams, top students winning college scholarships

Tae Kwon Do → Students earning blackbelts

Dance → Performance-caliber dance teams invited to prestigious dance competitions and



6 – 10 Years



ex·pe·di·tion / ekspəˈdiSH(ə)n/

noun

Experiential learning that drives towards a meaningful product and culminates in a showcase event where students share their learning with their families, peers and community.

EXPEDITIONS BASICS

- 3 times a year
- 2 weeks in length
- Students choose which expedition they want to do
- 3 hours, 15 minutes/day
- No science, science SDL, or enrichment classes during expeditions weeks; those teachers plus dedicated cross-school expeditions team help run expeditions.
- Math, Math SDL, Humanities, Humanities SDL, IR, Writing, and Goal Teams meet (close to regular) during expeditions weeks

EXCELLENCE IN EXPEDITIONS: EXPEDITIONS – KEY PRINCIPLES

DOUBLE "WOW" MOMENTS –
INSPIRATIONAL & TRANSFORMATIONAL



STUDENT CHOICE

REAL WORLD RIGOR & COMMUNITY CONNECTIONS

COLLEGE & CAREER EXPOSURE

CRITIQUE & REVISION

LIFE HABITS in PRACTICE, reinforces
AWESOMELY POWERFUL COMMUNITY

EXCELLENCE IN ENRICHMENT:SAMPLE EXPEDITIONS

Expedition	Driving Question	Showcase or Product
Change Makers	How can we as young people and elders at Tower One/Tower East collaborate to address an issue facing our community? What is gentrification and how does it impact people in our community?	Students created a "Day of Action" (an interactive art project and march) to educate the general public and protest the gentrification of the Church Street South housing complex.
CSI: Elm City	How can the collection and analysis of evidence lead to justice?	Scholars took on the roles of expert forensic science witnesses and lawyers during a mock trial based on the "Case of the Missing Elm City Wolf."
Playmakers	Why do Shakespeare's plays matter in today's world? Why is this story important to me and my audience?	Scholars performed an abbreviated version of Much Ado About Nothing and engaged in a scholarly talk-back after the performance.
Wilderness Workshop	How does spending time in and learning about the natural world impact my personal growth?	Scholars developed, revised, and shared personal "Heartsong Statements" which incorporated their evolved understanding of their relationship to nature and their identities.

EXCELLENCE IN ENRICHMENT: DEEP DIVE

Dramatic Writing: Make Your Stories Come to Life

We all have a story to tell, but few of us know how to bring it to life for an audience. How can a dramatic story influence the way we see the world and ourselves in it? What makes a story dramatic and engaging?

Summary

Off-Campus

Work

Showcase

motivations, clear sense of place, clear and present conflicts, tactics, and escalation to create a full arc ending with a change, non-resolution, or question.

In developing the scripts, scholars will practice and build life skills of collaboration, negotiation, decision-making, feedback an

Scholars will produce **3-7 page scenes/short plays to be performed by experienced actors.** The scripts will focus on character

In developing the scripts, scholars will practice and build life skills of collaboration, negotiation, decision-making, feedback and reflection. Scholars will learn the elements of craft for story in the context of dramatic storytelling. They will learn dramatic story structure through basic acting skills, improvisation, Augusto Boal techniques, collaborative story-telling, and scene analysis on page and screen.

Scholars will venture off-campus to get a behind the scenes tour **Long Wharf Theatre**, and work with students at the **University of New Haven** and **Yale School of Drama** to workshop their scripts.

Experienced actors will do a dramatic reading of Following the presentations of their scripts by experienced actors, **scholars** will host an audience "talk-back" during which they answer questions about their process, final products, and plans for future pursuit of playwriting.

EXCELLENCE IN ENRICHMENT: EXPEDITION SCHEDULE

		Grades 5 & 6	Grades 7 & 8
Start	End	Afternoon Expedition	Morning Expedition
7:15 AM	7:35 AM	Breakfast & Morning Work	Breakfast & Morning Work
7:35 AM	7:45 AM	Message / Cmty Time	Message / Cmty Time
7:45 AM	8:20 AM	Math Problem-Solve	
8:20 AM	8:55 AM	Math SDL	
8:55 AM	9:30 AM	Writing	
9:30 AM	10:05 AM	Humanities SDL	EXPEDITIONS
10:05 AM	10:15 AM	Break	
10:15 AM	10:50 AM	Close Reading	
10:50 AM	11:25 AM	Ind. Reading + Grammar/Typing	
11:25 AM	11:50 AM	Compass Team (Circle or SDL)	Compass Team (Circle or SDL)
11:50 AM	12:15 PM	Lunch	Lunch
12:15 PM	12:50 PM		Math Problem-Solve
12:50 PM	1:25 PM		Math SDL
1:25 PM	2:00 PM		Writing
2:00 PM	2:35 PM	EXPEDITIONS	Humanities SDL
2:35 PM	2:45 PM		Break
2:45 PM	3:20 PM		Close Reading
3:20 PM	3:55 PM		Ind. Reading + Grammar/Typing



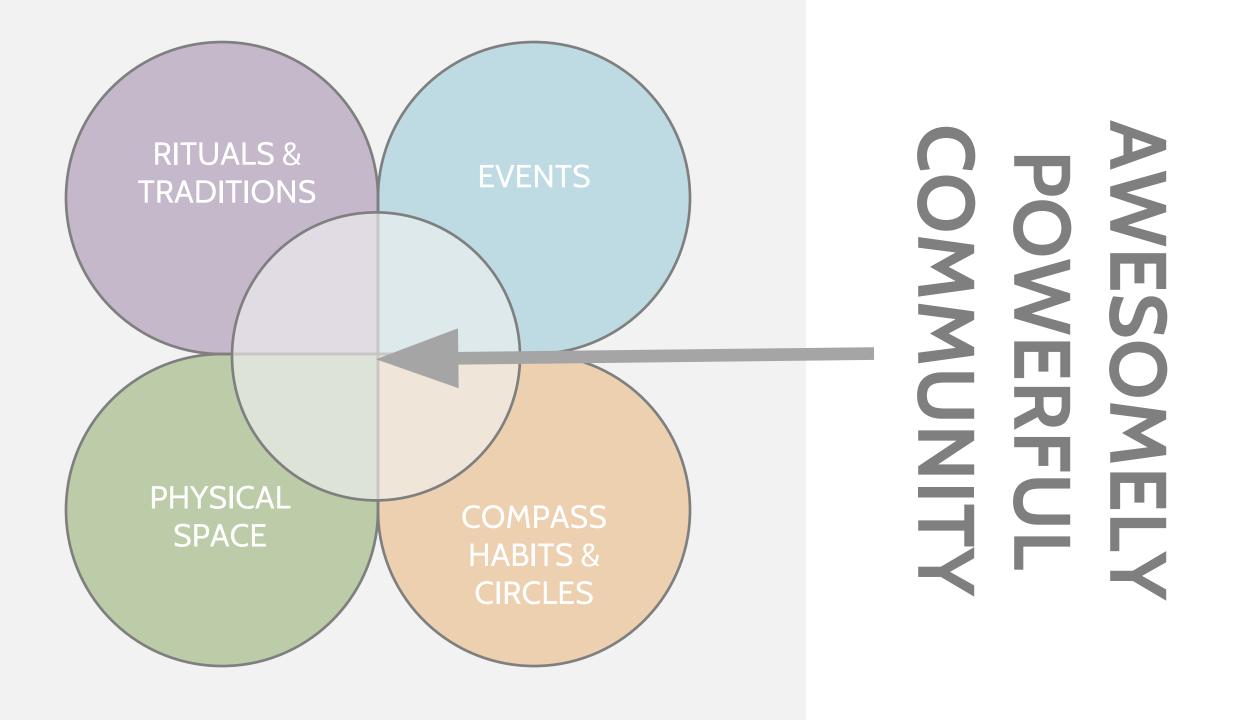
YOUR TURN:

What are the two main "wow" outcome goals for enrichment & expeditions? How does the design work to maximize those?



AWESOMELY POMEREUL COMMUNITY













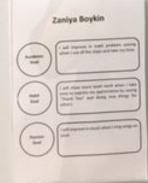


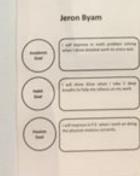










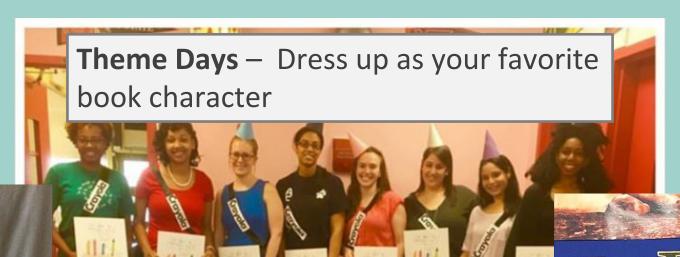




STUDENT & FAMILY



RITUALS & TRADITIONS



"Beauty looks like encouragement, patience, acceptance, forgiveness, carefulness and compassion. Beauty is spiritual and physical."

-Erykah Badu

"I learned that courage was not the absence of fear, but the triumph over it. The brave man is not he who does not feel afraid, but he who conquers that fear."

-Nelson Mandela

Community Celebrations – Black History Month Program

"Excellence is to do a common thing in an uncommon way."

-Booker T. Washington

"No one is going to feel sorry for you, so you have to go out there and be fierce"

-Gabby Douglas

Celebrating Accomplishments – Perfect Score on an Ancient Egypt Essay!

Pharaoh for the

Day

OTHER BENEFITS



OTHER BENEFITS: NEW TEACHER ONBOARDING

Development designed to as an on-ramp to the teaching profession

Co-teaching with a Veteran Teacher for first two years of your career

Responsible for a paceline → build skills of driving toward a clear goal

Relay School of Education

- Intentional Practice
- Observation and evaluation
- Pathway to certification

Strong Curriculum Provided to Teachers

Designed as a pipeline to Lead Teacher



OTHER BENEFITS: TEACHING FOR THE LONG-TERM

Teacher development connected to values, life and own personal growth

Small classes, deep content focus

Deep relationships with Goal Team – and the time to build them

Veteran Teacher Pathways

- Curriculum development ... develop new, go deeper or core modules
- Design & run an expedition (an instructor covers your class during that time)
- Deeper student relationships
- Coach & mentor teachers

Work-life Priority

- Staggered schedules for Lead Teachers
- Strong core curriculum
- Daily dedicated IPP/LASW
- Time to focus on student relationships



FITTING IT ALL TOGETHER



FITTING IT ALL TOGETHER: DAILY SCHEDULE (STUDENT)

7:15 AM	7:40 AM	Breakfast & Morning Work
7:40 AM	8:20 AM	SCIENCE INVESTIGATION
8:20 AM	9:00 AM	SCIENCE SDL
9:00 AM	9:40 AM	Enrichment #1
9:40 AM	10:20 AM	WRITING
10:20 AM	11:00 AM	HUMANITIES SDL
11:00 AM	11:40 AM	CLOSE READING
11:40 AM	12:20 PM	INDEPENDENT READING / Grammar
12:20 PM	1:00 PM	Lunch / Recess
1:00 PM	1:55 PM	Goal Team/Compass Circle
1:55 PM	2:35 PM	MATH PROBLEM SOLVING
2:35 PM	3:15 PM	MATH SDL
3:15 PM	3:55 PM	Enrichment #2
3:55 PM	4:00 PM	Pack & Dismissal
4:00 PM	4:45 PM	Afterschool Intervention (Math)



FITTING IT ALL TOGETHER: DAILY SCHEDULE (LEAD WRITING TEACHER)

7:15 AM	7:40 AM	Breakfast Duty	
7:40 AM	8:20 AM	TEACH MAIDITINIC	
8:20 AM	9:00 AM	TEACH WRITING	
9:00 AM	9:40 AM	PLANNING	
9:40 AM	10:20 AM	TEACH MAINING	
10:20 AM	11:00 AM	TEACH WRITING	
11:00 AM	11:40 AM	IDD /LACM/	
11:40 AM	12:20 PM	IPP/LASW	
12:20 PM	1:00 PM	PLANNING	
1:00 PM	1:55 PM	Goal Team/Compass Circle	
1:55 PM	2:35 PM	TEACH MAIDITINIC	
2:35 PM	3:15 PM	TEACH WRITING	
3:15 PM	3:55 PM	OFF	
3:55 PM	4:00 PM	OFF	
4:00 PM	4:45 PM	SCHEDULE IS 7:15AM - 3:15PM	



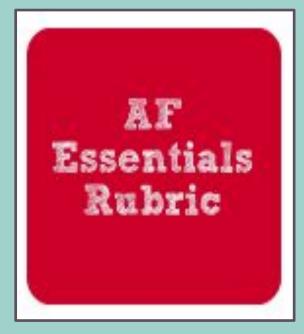
FITTING IT ALL TOGETHER: YEARLY SCHEDULE

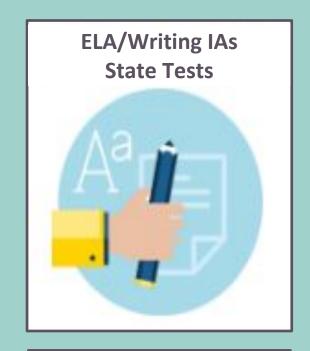
School Starts – Mid August

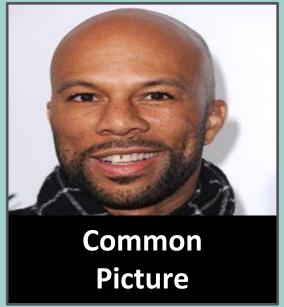


FITTING IT ALL TOGETHER: SAME AS AF CLASSIC











NS Survey Org Health 360s



FITTING IT ALL TOGETHER: DIFFERENCES PER SUBJECT

	FOI	Curriculum	Role of the lead teacher
Math	Similar: Problem Solving FOI is similar to classic story problem. Focus on procedural fluency and problem solving skill. New: Using Zearn daily for SDL	Similar: Focus on daily practice and cumulative review. New: Problem solving scope & sequence largely follows Zearn (1st-5th grade), iReady (6th)	Ensure standards mastery and problem solving skill development through daily problem solving class and daily intervention.
Science	Similar: Investigations FOI similar to classic New: Close reading FOI is the same as the ELA/HUM CR but new to the model. Culminating investigations FOI is new.	Similar: NGSS Aligned New: Increased breadth of topics to include core knowledge, units pair with aligned Self-directed learning.	Ensure mastery of science standards and development of science practices by leading daily investigations, close reading and culminating investigations.
	Similar: Close Reading FOI very similar to core AF classic close reading FOI Seminar (a part of close reading) FOI	Similar: Two day close reading structure with stand-alone or paired texts. New: Close reading texts are	Ensure strong, transferable close reading skill and the ability to analyze any text.

FITTING IT ALL TOGETHER: DIFFERENCES PER SUBJECT

	FOI	Curriculum	Role of the lead teacher
Writing / SDL	Similar: Writing FOI as Network. Even more focus on small group and 1-on-1 conferencing. New: SDL FOI.	Similar: Use of AF writing rubric. Similar mix and progression of genres. New: Different assignments that are topically aligned to ELA/HUM units.	Ensure development of writing skills on the PBA rubric and mastery of writing standards on ongoing quizzes. Teach daily writing mini-lesson, provide daily 1-1 and small group writing coaching and support.
Enrich / Intervention	Dance, Martial Arts, Sports (40/day) & Band, Coding or Visual Arts (40/day) Each Enrichment will have it's own FOI.	Curriculum drives towards competency based performance assessments 3x per year	Students needing ELA intervention do 40 minutes/day instead of one of the two enrichment classes

Goal Team

Goal Team

Goal Team

Goal Team

Goal Team

Goal Team

Goal Team is 20 minutes, Goal Team SDL is 20 minutes, Goal Team SDL is 20 minutes