**The 13-14 Organization Health, PGP and 360 Feedback Survey Timeline:**

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| **Date** | **Action** |
| November 22 – December 13 | School Leader 360 Feedback Survey and Org Health Survey Window |
| December 20 | Principal 360 Feedback Reports DistributedRough cut of Org Health Data sent to Principals and Regional Supts |
| January 10 | Deans/PIR, Special Services Coordinators, DSO 360 Feedback Reports Distributed to Principals/Regional Directors of Special Services/RDOs*Principals/Regional Directors will send reports to the individuals.*Final Org Health Data Reports sent to Principals and Regional Supts |
| January 31 | Principal self-evaluation submitted to Regional Supts.*.* |
| February 14 | Dean/PIR self-evaluation submitted to PrincipalDSO self-evaluation submitted to RDO and Principal Special Services Coordinator self-evaluation submitted to Principal/Regional Director of Special ServicesTeam College self-evaluation submitted to managers (Principals/Team College Network Support) See the [Team College PGP Process](https://afnet.achievementfirst.org/School%20Leader/Shared%20Documents/PGPs%20and%20360%20Feedback%20Surveys/2013-2014%20PGP%20and%20360%20Process/PGP%20Overview%20College%20Roles%202013-2014.docx) document for protocols for specific roles. |
| February 28 | Principal PGP conversations completed; PGPs submitted to SchoolLeaderPGP@achievementfirst.orgSSM and OC self-evaluations submitted to DSOsDSOIDP complete and sent to RDO |
| March 1 | Assistants, Paraprofessionals, Other Support Staff self-evaluation submitted to coaches. |
| March 14 | Dean/PIR, Special Services Coordinator conversations completed; PGPs submitted to SchoolLeaderPGP@achievementfirst.org DSO PGP conversations completed  |
| March 28 | SSM and OC PGP conversations completedDSO IDP complete and sent to RDO |
| March 31 | All school-based college position PGP conversations completed; PGPs submitted to collegepgp@achievementfirst.org Assistants, Paraprofessionals and Other Support staff PGP conversations completed**.**  |
| April 11 | SSM/OC IDP complete and sent to DSODSO final PGP & IDP document submitted to RDO and OpsPGP@achievementfirst.org  |
| April 30 | SSM/OC final PGP & IDP document submitted to RDO, DSO and OpsPGP@achievementfirst.org |